SOUTH COUNTRY CENTRAL SCHOOL DISTRICT 189 No. Dunton Avenue, East Patchogue, New York 11772

MINUTES

1. CALL TO ORDER (7:13 p.m.)

Call to Order

Board of Education Vice President Carl Moodt called a Business Meeting of the Board of Education to order at 7:13 p.m. The meeting took place in the Boardroom of the Central Administration Building, 189 No. Dunton Avenue, East Patchogue, New York. Long Island Advance and South Shore Press were notified of this meeting. Notices were also sent to all school buildings and the local libraries.

Board of Education Members Present: Vice President Carl Moodt; Trustees Victor Correa; Trustee Toni Huffine; Trustee James Jankowski; Trustee Kevin Kirk, Trustee Marian McKenna; Trustee Barbara Schatzman

Roll Call

Members Absent: Board President Gregory Miglino

Members Late: Trustee James Jankowski [8:22 p.m.]

Others Present: Interim Superintendent of Schools Raymond Walsh, Assistant Superintendent for Personnel James Willis, Interim Assistant Superintendent for Business & Finance Michael Buzzeo, Interim Assistant Superintendent for Curriculum & Instruction Dwayne Adsitt, School Attorneys Ray Keenan [arrived at 8:02 p.m.], and Douglass Spencer; Director of Special Services Ann Marie Morreale, Bellport High School principal Nelson Briggs, Bellport Middle School principal Stanley Pelech, Frank P. Long Intermediate School principal Gary Dabrusky, Verne W. Critz Primary School principal Kathleen Munisteri, Athletic Director John Frankie, BTA President Spencer Stickley, teachers, other staff members, guests and members of the community

2. PLEDGE OF ALLEGIANCE

Pledge of Allegiance

BTA President Spencer Stickley led the Board and all others present in the Pledge of Allegiance.

3. APPROVE AGENDA

Approve Agenda

On a motion by Kevin Kirk; seconded by Toni Huffine, with James Jankowski, and Gregory Miglino absent for vote, the Board approves the November 5, 2008 Business Meeting Agenda, as amended.

4. COMMENDATIONS

Board of Education member Kevin Kirk acknowledges the following schools and students:

Commendatio

ns

FRANK P. LONG:

Contest Winner

After a building-wide student contest to create words for a Frank P. Long song, student Emily DeSantis is recognized as the winner.

Commendatio ns [Cont'd]

Talented Teachers

Music teacher Brian Dinger is recognized for putting the Character Counts! Pledge to music.

Music teacher Mary Pearce is recognized for setting to music, the words for the Frank P. Long song, which was created by contest winner Emily DeSantis. Ms. Pearce serenaded everyone at the Board meeting by singing the Character Counts Pledge and the Frank P. Long song.

All students at Frank P. Long will be singing these songs as part of their character education.

KREAMER STREET:

Says school Principal Sean Clark:

On October 29th, Kreamer had its evacuation drill. Within seven [7] minutes, the entire building was safely evacuated to the Middle School. The pillars of Character Counts were clearly demonstrated in the exemplary behavior of the students. Of course, the success of the drill could not be possible without the careful planning and diligence of the Kreamer staff and complete cooperation and support from the Middle School staff. Principal Clark also says it is comforting to know that if a real emergency should arise, all of the necessary procedures and safeguards are in place.

VERNE CRITZ PRIMARY SCHOOL:

To kick off Character Counts Week, students and staff created attractive buckets inspired by the book entitled *Have You Filled a Bucket Today?* According to the story, we all carry an invisible bucket and that kindness fills that bucket. Everyone worked hard to fill the buckets because by doing so, they filled their own which gave them that feeling of worth and importance. The overflowing buckets were displayed in the main lobby. Verne Critz will be filling buckets all year and asks, "Are you a bucket filler?"

BELLPORT MIDDLE SCHOOL

Short Notes:

- 1. Last week, BMS launched its first annual newsletter.
- 2. The 8th grade Math Team is currently in 2nd place in the County 3.
- 3. The Girls' Soccer Team recently wrapped up an 8 2 season says school Principal Stan Pelech, "Not bad for first year coach Ms. Sarah Ecke."

BELLPORT HIGH SCHOOL

Highlights:

1. Reminder: a fundraiser for BHS student Hanna Sheppard

Commendations [Cont'd]

- 2. A walk-a-thon on November 16th for Hanna Sheppard sponsored by the BHS Student Council
- 3. The Girls' Varsity Volleyball Team is co-champion of League 4. They won 1st place in the playoffs, but lost in the 2nd round.
- 4. The Girls' Cross Country Team were undefeated League champs.
- 5. The following music students excelled to the All County Music Festival:

ALL COUNTY BAND

Sean Norris [Tuba] Madeleine Woodle [Clarinet]

Paul Celentana [French Horn]

ALL COUNTY MIXED CHORUS

Molly Forsythe Megan Lane Desmond Miller

ALL COUNTY WOMEN'S CHORUS

Jessica Leone

ALL COUNTY SYMPHONY CHORUS

Rob Minicozzi

All eight [8] of these students will play in an All Star concert at Northport High School on November 21st.

In addition, the New York State Music Conference Committee selected Paul Celentano to perform at the 2008 NYSSMA Winter Music Conference in Rochester, New York from December 4th through December 7th of this year.

6. BHS Football team finished 6-2, ranked 3^{rd} in Division 2, and will play East Islip at home this Saturday, November 8^{th} in the 1^{st} round playoffs.

5. ANNOUNCEMENTS

Board Vice President Carl Moodt reminded everyone about the month-long food drive at Bellport High School, sponsored by the student Council and Key Club; said collection bins are located in the lobby of the Bellport High School.

Mr. Moodt also mentioned an event sponsored by the Island Harvest Organization, the largest depositor of food to pantries, charities and soup kitchens throughout Long Island; said Suffolk County PAL is setting up tables and collection bins at all Suffolk County Football playoff games, as well as at the youth leagues games on Saturday, November 8th. The Bellport Football program is proud to host this worthy event at their game against East Islip. Mr. Moodt urged everyone to make these events successful and to continue this community's tradition of helping our less fortunate neighbors and friends. He also asked all the school principals to make this announcement.

Announcements

Presentation

6. PRESENTATION

Dwayne Adsitt, Interim Assistant Superintendent for Curriculum & Instruction, and Kimberly Branfeld, Shared Data Expert / Staff Developer from Eastern-Suffolk BOCES, gave a presentation on Academic Performance - Grades K-12.

Comment: Mr. Adsitt stated that the Regents exam scores for Math, Science and Social Studies have improved over the last year; and in some cases, there were marked improvements.

Q & A: PRESENTER AND BOARD OF EDUACTION MEMBERS:

Q & A

- Q: Last year's scores?
- A: Scores are examined closely, and then strategies are developed before moving forward
- Q: How is proficiency levels addressed?
- A: Working with teachers to develop strategies that will provide support and services for students
- Q: Types of data available to teachers?
- A: Benchmarks are provided for grades 3, 4 and 5; data is analyzed, students' weaknesses are identified and gaps are addressed.
- Q: Timeliness of results from State exams? And Q re: types of materials provided to teachers for testing students' skills?
- A: Particular tools purchased; individual meetings conducted; data evaluated
- A: Teachers have materials for addressing gaps: assessments, grading, examining areas for additional support, and the reading department and librarians working with students.

Comment: Board member said: would prefer County-wide data – requested data is provided to all Board members.

- O: How scores compare with other school districts?
- Q: Do scores meet the benchmarks?
- A: Assessments are State-approved; benchmarks are being met.

Discussion: re: use of Bridges to identify skills and students' needs....

- O: re: the use of Embedded Assessment?
- A: No answer provided
- O: Whether test prep can get in the way of education?
- A: [teacher]: once believed it would, but now thinks test preps help to group and categorize students' targeted areas
- Q: How much of the school day is devoted to test preps?
- A: [teacher]: Two (2) blocks or 2.5 hours per day.
- *** Board requested a breakdown of Levels 3 and 4

Public Participation

7. PUBLIC PARTICIPATION

Eileen White - [Teacher-FPL]: Q re: status of hiring an additional custodian for FPL? - said blackboards not cleaned - referenced children with asthma; garbage not emptied - referenced MRSA disease

Superintendent Walsh: BOE did not increase that position last year...

Toni Huffine: FPL is in need of more custodial help...

Barbara Schatzman: the custodial postion was added to the agenda last year; however, the board did not approve the 'person' and the position was never brought forth again; best recollection of the events...

Marian McKenna: Q re: whether money is available for the position?

Carl Moodt: if funding is available, will move forward with the position by putting it on the next Board of Education meeting agenda.

Owen Durney: Q re: whether a copy of tonight's presentation is available to the public?

Superintendent Walsh: anything presented at a Board of Education meeting will be available to the public.

Michael Jaycox: Q re: number of retired teachers on the Board of Education? Q re: a replacement for the empty Board of Education seat? and Q re: the number of votes needed to pass a resolution – referencing the missing Board member? Carl Moodt: there are three [3] retired teachers on the Board of Education; and although we are short one Board member, five [5] votes are needed to pass a resolution.

Michael Jaycox: Q re: whether there will be a discussion or an action this evening pertaining to replacing the missing Board member?

Carl Moodt: no discussion on this subject is scheduled for this evening.

CLOSE PUBLIC PARTICIPATION

Close Public Participation

Public Participation

[Cont'd]

Approve Minutes

8. APPROVE MINUTES

A. Approval of Minutes, Business Meeting of October 22, 2008.

On a motion by Kevin Kirk; seconded by Toni Huffine, with James Jankowski and Gregory Miglino absent for vote, the Board approves the Minutes of the Business Meeting of October 22 2008,

9. SUPERINTENDENT CONSENT AGENDA

The Board has determined that the actions it will take with respect to all items appearing on the agenda are Type II actions under the SEQRA Regulations, 6 NYCRR 617.5, which have no significant impact on the environment.

A. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board accepts the audit report for the fiscal year ending June 30, 2008 from the firm of Coughlin, Foundotos, Cullen & Danowski, LLP and directs its filing with the Commissioner of Education pursuant to Section 170.2R of the Commissioner's Regulations.

On a motion by Kevin Kirk; seconded by Toni Huffine; with James Jankowski and Gregory Miglino absent for vote, the Board accepts the audit report for the fiscal year ending June 30, 2008 from the firm of Coughlin, Foundotos, Cullen & Danowski, LLP and directs its filing with the Commissioner of

Accept Audit Report Education pursuant to Section 170.2R of the Commissioner's Regulations.

B. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the President of the Board of Education to execute a *Health and Welfare Service Agreement* between the Deer Park Union Free School District and the South Country Central School District to provide health services to a South Country Central School District student attending private school within the Deer Park Union Free School District during the 2008 -2009 school year. (Budget Code: A2815.448.00)

Execute Contract with Deer Park UFSD

- On a motion by Victor Correa; seconded by Barbara Schatzman, with James Jankowski, and Gregory Miglino absent for vote, the Board executes a *Health and Welfare Service Agreement* between the Deer Park Union Free School District and the South Country Central School District to provide health services to a South Country Central School District student attending private school within the Deer Park Union Free School District during the 2008 -2009 school year.
- C. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the President of the Board of Education to execute approved contracts with schools, School districts, directors of health services, and consultants for educational services, effective July 1, 2008 through June 30, 2009. (Budget Code: 2250.401.06.3100)

Approve Contract: EDEN II/ Genesis Prog.

EDEN II/Genesis Programs

On a motion by Kevin Kirk; seconded by Toni Huffine, with James Jankowski and Gregory Miglino absent for vote, the Board authorizes the President of the Board of Education to execute *approved* contracts with schools, School districts, directors of health services, and consultants for educational services, effective July 1, 2008 through June 30, 2009. (Budget Code: 2250.401.06.3100)

- EDEN II/Genesis Programs
- D. RESOLVED, that upon the recommendation of the Superintendent of Schools the Board of Education approves, Toni Huffine, member of the South Country Central School District Board of Education, to attend Nassau-Suffolk School Boards Association 49th Semi-Annual Dinner Meeting, December 2, 2008. The cost for Mrs. Huffine to attend this meeting is \$60.00. (Budget Code: A1010.475)

 On a motion by Victor Correa; seconded by Barbara Schatzman, with James Jankowski, and Gregory Miglino absent for vote, the Board approves Toni Huffine, member of the South Country Central School District Board of Education, to attend Nassau-Suffolk School Boards Association 49th Semi-Annual Dinner Meeting, December 2, 2008. The cost for Mrs. Huffine to attend this meeting is \$60.00

Approve Toni
Huffine to
Attend
N-SSBA
Dinner
Meeting

E. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education declares the items listed in Schedule A as surplus and disposes of such items in the best interest of the District.

Declare Items as Surplus

On a motion by Toni Huffine; seconded by Kevin Kirk, with James Jankowski, and Gregory Miglino absent for vote, the Board declares the items listed in Schedule A as surplus and disposes of such items in the best interest of the District.

F. RESOLVED, that the Board of Education hereby approves and authorizes the President to execute the following Change Orders, pursuant to Bond Committee recommendations:

Approve Change Orders

C.O.	SED Project	Contractor	Amount	Building
Number	Number			
. 1	580235060005007	JNS Heating Service	\$9,922.00	Kreamer
5	580235060004009	Cooper Power & Lighting	\$53,395.00	BMS
2	580235060005007	JNS Heating Service	\$10,000.00	FPL

On a motion by Kevin Kirk; seconded by Victor Correa, with James Jankowski, and Gregory Miglino *absent for vote*, the Board approves and authorizes the President of the Board to execute the above-listed Change Orders, pursuant to Bond Committee Recommendations.

G. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Collaborative Agreement and Written Practice Protocols, Policies and Procedures Relating to the Public Access Defibrillation Program between the South Country Central School District and Dr. Frank Segreto, as an addendum to the existing contract between the District and Dr. Frank Segreto.

On a motion by Kevin Kirk; seconded by Toni Huffine, with James Jankowski, and Gregory Miglino absent for vote, the Board approves the Collaborative Agreement and Written Practice Protocols, Policies and Procedures Relating to the Public Access Defibrillation Program between the South Country Central School District and Dr. Frank Segreto, as an addendum to the existing contract between the District and Dr. Frank Segreto.

Approve Defibrillation Program with Dr. Frank Segreto

H. RESOLVED, that upon the recommendation of the Superintendent of Schools the Board of Education of the South Country Central School District finds Bug Fighters, Etc., Inc. to be the lowest responsible

Approve Contract with Bug Fighters, Etc. bidder meeting specifications, and hereby awards Bug Fighters, Etc., Inc. the contract to provide Integrated Pest Management to the District at an annual rate of \$3,660.00 for the period beginning July 1, 2008 through July 1, 2009. (Budget Code: A1620.449.00)

On a motion by Kevin Kirk; seconded by Toni Huffine, with Gregory Miglino absent for vote, the Board finds Bug Fighters, Etc., Inc. to be the lowest responsible bidder meeting specifications, and hereby awards Bug Fighters, Etc., Inc. the contract to provide Integrated Pest Management to the District at an annual rate of \$3,660.00 for the period beginning July 1, 2008 through July 1, 2009.

I. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education appoints Ms. Kimberly Johnson as Homeless Liaison Officer replacing Danielle Colby for the 2008 – 2009 school year. There is no additional cost to the School District. On as motion by Barbara Schatzman; seconded by Toni Huffine, with Gregory Miglino absent for vote, the Board appoints Ms. Kimberly Johnson as Homeless Liaison Officer replacing Danielle Colby for the 2008 – 2009 school year. There is no additional cost to the School District.

Appoint Kimberly Johnson as Homeless Liaison

J. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Mr. Raymond Fell to be a guest speaker on November 4, 2008, Superintendent's Conference Day, with an honorarium of \$100.00. (Budget Code: A2070.150) On a motion by Kevin Kirk; seconded by Toni Huffine, with Gregory Miglino absent for vote, the Board approves Mr. Raymond Fell to be a guest speaker on November 4, 2008, Superintendent's Conference Day, with an honorarium of \$100.00.

Approve Raymond fell as Guest Speaker

K. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the placement recommendations of the Committee on Special Education (CSE), Sub-Committee on Special Education (SCSE) and the Committee on Pre-School Education (CPSE). (Budget Codes: See cost document under tab.)
On a motion by Barbara Schatzman; seconded by Victor Correa, with Gregory Miglino absent for vote, the Board approves CSE, SCSE, and CPSE Placement Recommendations.

Approve CSE, SCSE & CPSE Placement Recopmmend.

L. PERSONNEL

Approve Personnel Changes

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the resignations, terminations, leaves of absence, position abolitions, employment appointments, tenure

appointments, and salary changes in accordance with applicable provisions of Education Law and Civil Service Law, as cited in the Personnel Changes attachment.

On a motion by Kevin Kirk; seconded by Marian McKenna, with Gregory Miglino absent for vote, the Board approves Resignations, Terminations, Leaves of absence, Position Abolitions, Employment Appointments, Tenure Appointments, and Salary Changes in accordance with applicable provisions of Education Law and Civil Service Law, as cited in the Personnel Changes Attachment; moving items 893; and 894 to Executive Session for discussion.

10. BOARD/SUPERINTENDENT DISCUSSION ITEMS

a. Board of Education Vacancy
ITEM TABLED

NOTE: Vice President Carl Moodt stated that there was an error, and that the Board vacancy had been slated for discussion on this evening's agenda. A decision was then made to table the item since Michael Jaycox, the resident who inquired about the discussion item, had already left the meeting. Mr. Moodt apologized to the public for the error.

11. ITEMS NOT LISTED ON THE AGENDA

Marian McKenna: Q re: giving acknowledgment to volunteers?

Carl Moodt: Agrees – Charges John Frankie with handling acknowledgments for sports and school principals for the volunteers.

Superintendent Walsh: there used to be receptions for volunteers; said it would be a good idea to consider this again....

Marian McKenna: asked if someone could review the BOCES calendar for conflicts [scheduling and holidays]?

Superintendent Walsh: The calendar has been forward to Board members and administrators

Barbara Schatzman: requested that the Board meeting scheduled for April 8, 2009 is moved/rescheduled to accommodate the Passover holiday? Suggestion: moving the meeting to Tuesday, April 7, 2009?

MOTION TO MOVE/RECSCHEDULE APRIL 8, 2009 BOARD MEETING

On a motion by Barbara Schatzman; seconded by Marian McKenna, with Gregory Miglino absent for vote, the Board approves moving the April 8, 2009 Board of Education meeting to Tuesday, April 7, 2009.

ITEMS NOT LISTED ON THE AGENDA - Cont'd

Barbara Schatzman: NYSSBA speaker, who addressed Failure is Not an Option, would be willing to do a Board retreat with the Board on a Saturday; Mrs.

TABLE
Discussion
Items

Note

Items Not Listed on Agenda

Reschedule April 8th BOE Meeting to Tuesday, April 7th **PAGE 219**

November 5, 2008

Schatzman referenced an excerpt from our President Elect's acceptance speech – Yes We Can...

Discussion Items [Cont'd]

Kevin Kirk:

- Caithness is interested in building a second plant on the same site this could mean additional money for the district....????
- Smart Boards demonstration is tempting him to return to the classroom...
- Security demonstration by CISCO Laptop is able to access cameras on buses so activities can be monitored...

Carl Moodt: the plan is to have Smartboard in every classroom – this will be accomplished by doing one classroom at a time.

Superintendent Walsh: said moving the Board meetings to Southaven has been postponed and will not happen on November 19th as proposed.

11. CLOSE PUBLIC SESSION (8:57p.m.)

Close Public Session

BRIEF RECESS

12. EXECUTIVE SESSION (9:10 p.m.)

Executive Session

On a motion by Marian McKenna; seconded by Victor Correa, with Gregory Miglino absent for vote, the meeting moved into Executive Session at 9:10 p.m. in accordance with Open Meeting Law §105 (f) Personnel Matters.

13. CLOSE EXECUTIVE SESSION (10:12 p.m.)

Close executive Session

On a motion by Marian McKenna; seconded by Toni Huffine, with Gregory Miglino absent for vote, the meeting moved out of Executive Session at 10:12 p.m.

OPEN SESSION

Open Session

Approve

Personnel Agenda itema

14. MOVE ON PERSONNEL AGENDA ITEMS

a. Item No. 893 [Science Teacher]

On a motion by Toni Huffine; seconded by Barbara Schatzman, with Gregory Miglino absent for vote, the Board approves Personnel Agenda item 893.

b. Item No. 894 [Business Teacher]

On a motion by Toni Huffine; seconded by Barbara Schatzman, with Gregory Miglino absent for vote, the Board approves Personnel Agenda item 894, as amended [Amendment: Grant not to exceed 160 hours].

NEXT MEETING DATE: Wednesday, November 19, 2008

Next Meeting Date 16. ADJOURNMENT (10:13 p.m.)

Adjournment

On a motion by Toni Huffine; seconded by Barbara Schatzman, with Gregory Miglino absent for vote, the meeting adjourned at 10:13 p.m.

Respectfully submitted,

Judeth DeGree District Clerk

Attachment: Pages 221 to 223

Attachments

Fre Superintent Staff MEMBER POSITION STAFF MEMBER POSITION STAFF MESSIRAL Feaching Messira, Assistant Ellean Agent Agent Vetter, Katrina Sub Teacher Education Adde 1:1 Cachonor, Teacher Education Adde 1:1 Cachonor, Teacher Education Auth, Teacher Education Auth, Teacher Education Bernstein, Special Education Auth, Teacher Education Auth, Teacher Education Bernstein, Science Smith, Sheila Teacher Business	SOUTH COUNTRY CENTRAL SCHOOL DISTRICT	BOARD OF EDUCATION PERSONNEL AGENDA FOR NOVEMBER 5, 2008	W.	N ACTION REASON TENURE AREA TENURE SALARY INFO RATE FUNDING EFFECTIVE END DATE LOCATION	DATE DATE DATE DATE DATE DATE DATE DATE	Change in dates for Personal n/a n/a	absence Termination n/a n/a n/a n/a CO CO	her Resignation Personal n/a n/a n/a n/a 10/19/08 n/a DSW	31	n n/a A. aid	Probationary Replacing F. n/a n/a As per \$11.29 per General Fund 11/10/08 n/a BRK appointment Lawson contract	Extra teaching .2 Increase in n/a Per BTA \$14,934.00 General Fund 9/15/08 6/26/09 FTE contract	Extra teaching .2 Increase in In/a n/a Per BTA \$13,717.24 General Fund 9/15/08 6/26/09 FTE contract	Extra teaching .2 Increase in n/a Per BTA \$14,934.00 General Fund 9/1/08 6/26/09 FTF contract	Coordinator for Annu VATEA/Perkins appo	
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11/7/2008 9:14 AM

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SOUTH COUNTRY CENTRAL SCHOOL DISTRICT	COCC & GLOTTE, CO. 1 CT.	BOARD OF EDUCATION PERSONNEL AGENDA FOR NOVEMBER 5, 2008
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the Board of Edu	REASON	ment	Annual		1	1	Annual	Annual	Annual appointment	Annual	Annual annointment	Annual appointment	Annual appointment
The Superintendent of Schools recommends the Board of Education approve the following in accordance with Education Law and Civil Service Law:	ACTION	For Girls Basketball Annual Grades 7 & 8 appoint	For Log yearbook	For Log yearbook	•	t	the state of the s	4		1		For Boys Basketball Annual JV & Varsity appoint	For Boys Varsity Wrestling
Superintendent of	POSITION	Coach	ģ	ģ	advisor Sub Clerical	Sub Clerical	Sub Grounds	Sub Maint.	Mechanic Sub Principal Account Clerk	Sub Teacher	Daily Sub Teacher	iteer	Volunteer
The	STAFF MEMBER	Guirantes, Demetria		72		Christine Lengyel,	ge' ge	Adam Schleede,	Adam Wicks, Christine	Thomson,	ShalliAnn Curtis,	Katrileeri Guirantes, Robert	Scioli, Joseph
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SOUTH COUNTRY CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION PERSONNEL AGENDA FOR NOVEMBER 5, 2008
Marie Committee

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ucation appro		TENURE AREA TENURE DATE	-	n/a			of \$15.00 per hour
the Board of Ed		REASON		Temporary	appointment		rate of \$15.00
The Superintendent of Schools recommends the Boo		ACTION		1907 Helmke, Diane Clerk Typist - For VATEA/Perkins Temporary	Grant		**Back dated to 9/2/08 allow for payment at the grant rate c
Superintendent o	•	POSITION		Clerk Typist -	Part Time		9/2/08 allow for
The		STAFF MEMBER		Helmke. Diane	-		**Back dated to
		#		206	·		