

**SOUTH COUNTRY CENTRAL SCHOOL DISTRICT
East Patchogue, New York**

**BOARD OF EDUCATION
WORKSHOP MEETING**

**BELLPORT MIDDLE SCHOOL
35 KREAMER STREET
BELLPORT, NY 11713**

WEDNESDAY, APRIL 3, 2013

A-G-E-N-D-A

The meeting will begin at 6:00 p.m., for the possible purpose of considering a motion to enter executive session to discuss tenure and Student Support Services succession plan. If there is an executive session, the meeting will return to public session at approximately 7:30 p.m. to consider the agenda and all other items which may properly come before the Board of Education. The tentative agenda and supporting information for this meeting will be posted at www.southcountry.org once it becomes available.

The Board of Education has determined that the actions it will take with respect to all items appearing on the agenda are Type II actions under the SEQRA regulations, 6 NYCRR 617.5, which have no significant impact on the environment.

1. **CALL TO ORDER AND PLEDGE OF ALLEGIANCE** 6:00 p.m.

2. **BOARD CONSENT AGENDA** (TAB #1)
 - A. Approval of minutes – Business Meeting of March 20, 2013

Motion made by: _____, Seconded by: _____,

Action: Yes: _____

No: _____

Abstained: _____

3. **BOARD/SUPERINTENDENT DISCUSSION ITEMS** (TAB #2)
 - 2013-2014 Board of Education Meeting Calendar (TAB #2)
 - 2013-2014 CSEA School Calendar (TAB #3)
 - Health & Welfare Services Agreement- Hicksville Public Schools (TAB #4)
 - Health & Welfare Services Agreement- Sayville Public Schools (TAB #5)
 - Items for discard- Verne W. Critz Elementary School (TAB #6)
 - Kids Weekend Backpack Feeding Program (TAB #7)
 - Reform Educational Financing Inequities Today (R.E.F.I.T.) membership (TAB #8)
 - Personnel (TAB #9)
 - Second reading of Anti-Bullying/Cyber-Bullying and Harassment Policy as amended (TAB #10)
 - Superintendent’s recommended budget

4. **ITEMS NOT LISTED ON THE AGENDA**

This section of the agenda gives the Board of Education an opportunity to raise any question or item not on the agenda.

5. **PUBLIC PARTICIPATION**

This section of the agenda gives the public an opportunity to participate on non-agenda items only. The time available will generally be limited for each comment or question.

6. **ADJOURNMENT**

SOUTH COUNTRY CENTRAL SCHOOL DISTRICT
189 No. Dunton Avenue, East Patchogue, New York 11772

MINUTES

1. CALL TO ORDER (6:17 p.m.)

Board President Julio Morales called a Business Meeting of the Board of Education to order at 6:15 p.m. The meeting took place at Bellport Middle School, 35 Kreamer Street, Bellport, NY.

Call to
Order

Board of Education Members Present:

Victor Correa (arrived approximately 6:20 pm)	Julio Morales
Owen Durney	Chris Picini
Lisa Di Santo Grossman	Rob Powell
Jeannette Mistler (arrived approximately 6:22pm)	Barbara Schatzman

Board of Education Members Absent: Marian McKenna

Others Present: Interim Superintendent of Schools, Dr. Howard M. Koenig, Assistant Superintendent for Business, Charles Delargy, Assistant Superintendent for Human Resources, Nelson Briggs, Assistant Superintendent for Curriculum, Instruction and Technology, Linda Rozzi, Director of Student Support Services, Jack Colombo, Assistant Director of Student Support Services, Theresa McGuire, Athletic Director Robert McIntyre, Building Principals Tim Hogan and Brian Ginty, School Attorneys, Douglas Spencer and Christopher Guercio and other guests and members of the community.

PLEDGE OF ALLEGIANCE

Board President Morales led all present in the Pledge of Allegiance.

Pledge of
Allegiance

A motion (Durney / Powell) to convene to executive session at 6:19 pm to discuss a settlement agreement with the BTA and student suspension appeal.

Executive
Session

VOTE: *Motion carries unanimously.* 6-Yes, Absent (Correa, McKenna, Mistler)

The meeting reconvened at 7:25 pm.

Reconvene
Public
Session

2. INFORMATION

Linda Rozzi, Assistant Superintendent for Curriculum, Instruction and Technology and Bellport High School Student Representative, Lauren Boglino reported to the Board.

3. BOARD CONSENT AGENDA

A motion (Durney / Powell) to approve the following:

- a. Approval of minutes – Workshop Meeting of March 6, 2013.

VOTE: *Motion carries.* 7-Yes, 1- Abstain (Schatzman) Absent (McKenna)

Approval of
Minutes

A motion (Durney/Grossman) to approve the following:

- b. Approval of minutes – Budget Workshop Meeting of March 13, 2013.

VOTE: *Motion carries.* 7-Yes, 1- Abstain (Durney) Absent (McKenna)

BUSINESS MEETING PAGE 085 MARCH 20, 2013

An omnibus motion (Durney/Picini) to approve the following agenda items A-S and U:

- A. Treasurer's Report for February, 2013. Treasurer's Report
- B. **RESOLVED**, upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby approves the recommendations of the Committee on Special Education (CSE) Sub-Committee on Special Education (SCSE) & Committee on Preschool Special Education. (CPSE.) CSE, SCSE & CPSE
- C. **WHEREAS**, the District seeks to select a Bellport High School student to serve as an ex-officio member of the Board of Education; Authorizes Voter Proposition Ex-officio Student BOE Member
- WHEREAS**, New York State Education Law Section 1804 allows an ex-officio student member to sit on the Board of Education if they are a senior at Bellport High School and have attended Bellport High School for at least two (2) years prior to their selection;
- WHEREAS**, New York State Education Law Section 1804 expressly states an ex-officio student member is not entitled to cast a vote on any action(s) submitted for Board approval, can sit and participate with the Board at all Board meetings and hearings, except Executive Sessions of the Board;
- WHEREAS**, New York State Education Law Section 1804 allows for membership on the Board of Education by an ex-officio student member only with the approval of a voter proposition;
- THEREFORE, BE IT RESOLVED**, the Board of Education of the South Country Central School District hereby authorizes the placement of a voter proposition at the Annual Budget Vote and Election on May 21, 2013 which would authorize membership on the Board of Education of a student ex-officio member of the Board of Education of the South Country Central School District and directs the District Clerk to place said proposition in the Annual Notice of said Vote and Election.
- D. **RESOLVED**, upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the health and welfare services agreement for the 2012-2013 school year with the Patchogue-Medford School District at the rate of \$747.14 per student. Health / Welfare Services Agreement:
-Patchogue Medford School District
- E. **RESOLVED**, upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the health and welfare services agreement for the 2012-2013 school year with the Bay Shore Union Free School District at the rate of \$727.59 per student. -Bay Shore School District
- F. **RESOLVED**, upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the health and welfare services agreement for the 2012-2013 school year with the Riverhead Central School District at the rate of \$667.80 per student. -Riverhead School District
- G. **WHEREAS**, the Board of Education of the South County Central School District has the authority to hold in trust for the purpose of awarding scholarships, a gift or grant of whatever kind given to the Board and to apply the funds according to the instructions of the donor pursuant to subdivision 12(a) of Section 1709 of the Education Law; and Accepts Donations to fund Margaret Theresa Palermo Scholarship
- WHEREAS**, Mr. Sullivan Palermo, Ms. Theresa Palermo, Mr. Sullivan Palermo Jr., Mr. Robert Palermo, Mrs. Anne Marie (Palermo) Arthur, and Mr. Martin Palermo, the family of Margaret Theresa Palermo, a former employee and resident in the District have offered to fund a college scholarship for a student of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education accepts the donation of (\$TBD) dollars from Mr. Sullivan Palermo, Ms. Theresa Palermo, Mr. Sullivan Palermo Jr., Mr. Robert Palermo, Mrs. Anne Marie (Palermo) Arthur, and Mr. Martin Palermo, to fund a scholarship for a South Country student to be awarded under the following terms and conditions:

1. The scholarship shall be called the "Margaret Theresa Palermo Scholarship";
2. The scholarship shall be awarded annually to a student (recipient) who is going into the field of Culinary Arts or a Fire Science program;
3. The amount of the scholarship award shall be five hundred (\$500) dollars to be disbursed upon the recipient's acceptance to and enrollment in a two or four year college or university;
4. Said scholarship funds are to be used for tuition, room and board, books, or other necessary college expenses such as student college fees and lab fees; and

BE IT FURTHER RESOLVED, that the Board of Education gratefully acknowledges the generosity of the donors and accepts said gift with appreciation for the expression of care and concern for District youth and on behalf of the student (recipients) who will directly benefit from the scholarship, and in memory of Margaret Theresa Palermo.

H. RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the consolidated 2013-2014 school year calendar as presented. School Calendar
2013-2014

I. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following resolution regarding the agreement with Eastern Suffolk BOCES for cooperative bids: ES BOCES
Cooperative
Bids Agreement

WHEREAS, various educational and municipal corporations located within the State of New York desire to bid jointly for generally needed services and standardized supply and equipment items; and

WHEREAS, the South Country Central School District, an educational/municipal corporation (hereinafter the "Participant") is desirous of selectively participating with other educational and/or municipal corporations in the State of New York in joint bidding in the areas mentioned above pursuant to General Municipal Law § 119-o and Education Law Section 1950; and

WHEREAS, the Participant is a municipality within the meaning of General Municipal Law § 119-n and is eligible to participate in the Board of Cooperative Educational Services, First Supervisory District of Suffolk County (hereinafter Eastern Suffolk BOCES) Joint Municipal Cooperative Bidding Program (hereinafter the "Program") in the areas mentioned above; and

WHEREAS, the Participant acknowledges receipt of the Program description inclusive of Eastern Suffolk BOCES' standard bid packet and the general conditions relating to said Program; and

WHEREAS, with respect to all activities conducted by the Program, the Participant wishes to delegate to Eastern Suffolk BOCES the responsibility for drafting of bid specifications, advertising for bids, accepting and opening bids, tabulating bids, awarding the bids, and reporting the results to the Participant.

BE IT RESOLVED that the Participant hereby appoints Eastern Suffolk BOCES to represent it and to act as the lead agent in all matters related to the Program as described above; and

BE IT FURTHER RESOLVED that the Participant hereby authorizes Eastern Suffolk BOCES to place all legal advertisements for any required cooperative bidding in Newsday, which is designated as the official newspaper for the Program; and

BE IT FURTHER RESOLVED that a Participant Meeting shall be held annually consisting of a representative from each Program Participant. Notice of the meeting shall be given to each representative at least five (5) days prior to such meeting; and

BE IT FURTHER RESOLVED that an Advisory Committee will be formed consisting of five to ten representatives of Program Participants for a term of three (3) years as authorized by General Municipal Law §119-o.2.j.

BE IT FURTHER RESOLVED that this Agreement with the Participant shall be for a term of one (1) year as authorized by General Municipal Law §119-o.2.j.

BE IT FURTHER RESOLVED that the Participant agrees to pay Eastern Suffolk BOCES an annual fee as determined annually by Eastern Suffolk BOCES to act as the lead agent for the Program.

- J. RESOLVED**, upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby approves the health and welfare services agreement for the 2012-2013 school year with the Smithtown Central School District at the rate of \$865.84 per student. Health / Welfare
Services
Agreement:
-Smithtown
School District
- K. RESOLVED**, upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby approves the health and welfare services agreement for the 2012-2013 school year with the Sachem Central School District at the rate of \$971.76 per student. -Sachem
School District
- L. RESOLVED**, upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby approves the health and welfare services agreement for the 2012-2013 school year with the Central Islip School District at the rate of \$1,024.58 per student. -Central Islip
School District
- M. RESOLVED**, upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby approves the consultant services agreement with All Suffolk Auto School for the 2013-2014 school year at the rate of \$270.00 per student. Consultant
Services
Agreement All
Suffolk Auto
School
- N. RESOLVED**, upon the recommendation of the Interim Superintendent of Schools, the Board of Education accepts the donation of \$1,000.00 from MSG Varsity to be used for supplies. Donation from
MSG Varsity
- O. RESOLVED**, upon the recommendation of the Interim Superintendent of Schools, the Board of Education accepts the donation of \$1,000 to the Ruth Reynolds Music Scholarship. Donation Ruth
Reynolds Music
Scholarship
- P. RESOLVED**, upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby approves the rates for emergency snow plowing for the 2012-2013 school year, as established by the Town of Brookhaven set forth in the attached. Emergency
Snow Plowing
Rates
- Q. RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the service provider contract with Penny Vorwald for the 2012-2013 school year at the rates set forth on the attached. Service Provider
Contract Penny
Vorwald
- R. RESOLVED**, upon the recommendation of the Interim Superintendent of Schools, the Board of Education accepts the donation of \$250.00 to be deposited in the General Scholarship Fund of the District. Donation for
General
Scholarship
Fund

S. RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby authorizes an agreement between the South Country Central School District and H.M.B. Consulting for development of the proposal for food service for the 2013-2014 school year.

Consultant
Services
Agreement
HMB
Consulting

U. RESOLVED, upon the recommendation of the interim Superintendent of Schools, the Board of Education rejects the Grounds Maintenance Bid for grounds maintenance needs as not being in the best interest of the South Country Central School District.

Rejects Ground
Maintenance
Bid

VOTE: *Motion carries unanimously.* 8-Yes, Absent (McKenna).

A motion (Grossman / Mistler) to amend Agenda Item #T to provide for separate vote on each publication:

VOTE: *Motion carries.* 5-Yes, 3- No (Correa, Durney, Schatzman), Absent (McKenna).

A motion (Durney / Schatzman) to approve the following:

T(a)RESOLVED, that pursuant to law, notice of the Annual District Meeting and Election must be published four (4) times within the seven weeks preceding the date of the meeting and election, in two newspapers having "general circulation" with the first occurring 45 days before the date of the Annual Meeting and Election;

Legal Notice
SCCSD Budget
Vote
SS Press

FURTHER RESOLVED, that the legal notice will appear in the South Shore Press on the following dates: April 3, 2013, April 17, 2013, May 1, 2013 and May 15, 2013.

VOTE: *Motion carries.* 5-Yes, 2- No (Grossman, Mistler), 1-Abstain (Morales), Absent (McKenna).

A motion (Schatzman / Picini) to approve the following:

T(b)RESOLVED, that pursuant to law, notice of the Annual District Meeting and Election must be published four (4) times within the seven weeks preceding the date of the meeting and election, in two newspapers having "general circulation" with the first occurring 45 days before the date of the Annual Meeting and Election;

Legal Notice
SCCSD Budget
Vote
LI Advance

FURTHER RESOLVED, that the legal notice will appear in the Long Island Advance on the following dates: April 4, 2013, April 18, 2013, May 2, 2013 and May 16, 2013

VOTE: *Motion carries unanimously.* 8-Yes, Absent (McKenna).

A motion (Durney / Correa) to approve the following:

PERSONNEL

V. RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Board of education approves the resignations, terminations, leaves of absence, position abolitions, employment appointments, tenure appointments, and salary changes in accordance with applicable provisions of Education Law and Civil Service Law, as cited in the Personnel Changes attachment.

Personnel

VOTE: *Motion carries unanimously.* 8-Yes, Absent (McKenna).

A motion (Morales / Powell) to approve the following:

W. WHEREAS, the Board of Education has reviewed the record of a disciplinary proceeding pursuant to Education Law §3214 (3)(c) concerning a certain Student "A";

Grants Appeal
Student "A"

WHEREAS, the Board of Education has duly deliberated concerning the record of said proceeding and considered the arguments raised by the appellant parent of Student "A".

NOW, THEREFORE BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby grants the appeal of the parent of Student "A" in its entirety and directs that the Student's record be expunged of any reference to said Superintendent's suspension, and further directs that the District Clerk notify the student of this determination.

VOTE: *Motion carries unanimously.* 8-Yes, Absent (McKenna).

4. BOARD/SUPERINTENDENT DISCUSSION ITEMS

- First reading of Anti-Bullying/Cyber-Bullying and Harassment Policy as amended.

A motion to waive the second reading and adopt the Bullying and Harassment policy was made and withdrawn by Trustee Durney.

Anti-Bullying /
Cyber Bullying
Harassment
Policy

A motion was made (Morales / Durney) to temporarily suspend for this evening, the District policy requiring a second policy reading :

VOTE: *Motion fails.* 4-Yes, (Correa, Durney, Morales, Schatzman), 4-No (Grossman, Mistler, Picini, Powell), Absent (McKenna).

The Superintendent acknowledged the following:

- Varsity Dance Team - excellent accomplishment in recent competitions.
- Jim Uzzi -2013 Support Music Merit Award – NAMM Foundation.
- Art Department – South Country District Art Festival, March 23, 2013.

6. ITEMS NOT LISTED ON THE AGENDA

Items Not Listed
on Agenda

- Status of District security issues.
- Appreciation for student accomplishments outside of test scores.
- Congratulations to Dance Team.
- Appreciation to Athletic Director Bob McIntyre for Lacrosse Fighting Cancer Shootout.
- Appreciation Brookhaven Talent Show, Family Math Day.
- Praise for Principal Ginty and staff for Washington DC trip.
- Status of District Policy Manual.
- High School Suspensions.
- Status on student issues – bleachers at Bellport Middle School.
- Superintendent Search
 - Discussion ensued among Board members regarding scheduling dates to interview Superintendent candidates. Trustees Correa, Durney and Schatzman wanted the record to note of their objections should the interviews be held with only 6 Board members present. They requested the interview dates be arranged to accommodate all board members' attendance - not just a majority.

7. **PUBLIC PARTICIPATION**

Community member Antoinette Huffine commented.

Public
Participation

Board members resumed their discussion on interview dates and scheduled April 8th and April 9th, 2013 at 5pm, Central Office, for Superintendent candidate interviews.

Superintendent
Candidate
Interview Dates

A motion (Picini, Powell) to adjourn the meeting at 9:08 pm

VOTE: *Motion carries unanimously.* 8-Yes, Absent (McKenna)

Meeting
Adjourned

Respectfully,

Nancy Poulos
District Clerk

DRAFT

**SOUTH COUNTRY CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
2013 – 2014 MEETING SCHEDULE**

All Board of Education meetings are held at Bellport Middle School and will be open to the public at 7:30 PM.

<u>MEETING DATE</u>	<u>PURPOSE</u>
July 3, 2013	Reorganization Meeting/Business Meeting
July 17, 2013	Business Meeting
August 7, 2013	Workshop
August 21, 2013	Business Meeting
September 11, 2013	Workshop
September 18, 2013	Business Meeting
October 2, 2013	Workshop
October 16, 2013	Business Meeting
November 6, 2013	Workshop
November 20, 2013	Business Meeting
December 4, 2013	Workshop
December 11, 2013	Business Meeting
January 8, 2014	Workshop
January 15, 2014	Business Meeting
February 5, 2014	Workshop
February 12, 2014	Budget Workshop
February 19, 2014	Business Meeting
March 5, 2014	Workshop
March 12, 2014	Budget Workshop
March 19, 2014	Business Meeting
April 2, 2014	Workshop
April 9, 2014	Budget Workshop
April 23, 2014	Business Meeting
May 7, 2014	BUDGET HEARING
May 20, 2014	BUDGET VOTE
May 21, 2014	Business Meeting
June 4, 2014	Workshop
June 18, 2014	Business Meeting

Other special meeting dates may be scheduled as circumstances and needs warrant, especially from January through April as the budget is developed and discussed.

**SOUTH COUNTRY CENTRAL SCHOOL DISTRICT
2013-2014 CSEA SCHOOL CALENDAR DRAFT**

JULY 2013 M T W T F 1 2 3 H ₄ 5 8 9 10 11 12 13 15 16 17 18 19 22 23 24 25 26 29 30 31	AUGUST 2013 M T W T F 5 6 7 8 9 12 13 14 15 16 19 20 21 22 23 26 27 28 29 30	SEPTEMBER 2013 M T W T F H ₂ 3 4 H ₆ H ₆ 9 10 11 12 13 16 17 18 19 20 23 24 25 26 27 30	OCTOBER 2013 M T W T F 7 8 9 10 11 H ₁₄ 15 16 17 18 21 22 23 24 25 28 29 30 31	NOVEMBER 2013 M T W T F 4 5 6 7 8 H ₁₁ 12 13 14 15 18 19 20 21 22 25 26 27 H ₂₈ H ₂₈	DECEMBER 2013 M T W T F 2 3 4 5 6 9 10 11 12 13 16 17 18 19 20 23 H ₂₄ H ₂₅ H ₂₆ 30 H ₃₁
4 July 4th JANUARY 2014 M T W T F H ₁ 2 3 6 7 8 9 10 13 14 15 16 17 H ₂₀ 21 22 23 24 27 28 29 30 31	FEBRUARY 2014 M T W T F 3 4 5 6 7 10 11 12 13 14 H ₁₇ 18 19 20 21 24 25 26 27 28	MARCH 2014 M T W T F 3 4 5 6 7 10 11 12 13 14 17 18 19 20 21 24 25 26 27 28 31	APRIL 2014 M T W T F 1 2 3 4 7 8 9 10 11 14 15 16 17 H ₁₈ 21 22 23 24 25 28 29 30	MAY 2014 M T W T F 5 6 7 8 9 12 13 14 15 16 19 20 21 22 23 H ₂₈ 27 28 29 30	JUNE 2014 M T W T F 2 3 4 5 6 9 10 11 12 13 16 17 18 19 20 23 24 25 26 27 30
1 New Year's Day 20 MLK, Jr.'s Birthday	17 President's Day	18 Good Friday	14 Columbus Day	11 Veterans Day 28 Thanksgiving 29 Day after Thanksgiving	24 Christmas Eve 25 Christmas Day 26 In Lieu of Yom Kippur 31 New Year's Eve



HOLIDAYS Independence Day Labor Day Rosh Hashanah Columbus Day Veterans' Day Thanksgiving Day Day after Thanksgiving Christmas Eve Christmas Day In Lieu of Yom Kippur New Year's Eve New Year's Day MLK, Jr. Day President's Day Good Friday Memorial Day	July 4 Sept 2 Sept 5-6 Oct 14 Nov 11 Nov 28 Nov 28 Dec 24 Dec 25 Dec 28 Dec 31 Jan 1 Jan 20 Feb 17 April 18 May 26
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DRAFT



South Country Central School District



BOARD OF EDUCATION AGENDA MATERIALS

DATE OF BOARD MEETING: 4/3/13

OFFICE OF ORIGIN: Business Office

DATE MATERIAL SUBMITTED: 3/21/13

CATEGORY OF ITEM: Action

TITLE: Health & Welfare Services Agreement for Hicksville Public Schools

STAFF RECOMMENDATION:

RESOLVED, upon the recommendation of the interim Superintendent of Schools, the Board of Education hereby approves the health and welfare services agreement for the 2012-2013 school year with the Hicksville Public Schools at the rate of \$569.84 per student.

BACKGROUND RATIONALE:

1 Students @ \$569.84

Budget Code A 2815 448 00

Not an official record; subject to change

March 15, 2013

Invoice No. 74

BOARD OF EDUCATION
Hicksville Union Free School District
Administration Building, 200 Division Avenue
Hicksville, New York 11801-4800
(516) 733-2110

TO: **South Country School District**
189 Dunton Avenue
East Patchogue, NY 11772

2012-13 HEALTH SERVICES BILLING

Our Lady of Mercy School	Student(s):	
Holy Family School	Student(s):	
Trinity Lutheran School	Student(s):	1
Holy Trinity School	Student(s):	
	Total Students:	1
	RATE:	\$569.84
	TOTAL	<u>\$569.84</u>

✓
MB

PLEASE MAKE CHECK PAYABLE TO
HICKSVILLE UFSD

One copy to be returned with payment.

Hicksville Public Schools

Computation of Health Services 2012-2013

	FTE	Salary	Cont. Supp. Equip, Other	Fringe	Total
Nurses/Physicians	18.0	\$882,238	\$183,906	\$388,569	\$1,454,713
Psychologists	7.0	\$819,745	\$3,167	\$230,518	\$1,053,430
Social Workers	3.4	\$354,787	\$500	\$105,956	\$461,243
Speech/Language Therapists	8.0	\$955,171	\$92	\$281,285	\$1,236,548
Clerical	1.5	\$61,396	-	\$32,141	\$93,537
		\$3,073,337	\$187,665	\$1,038,469	\$4,299,471

<u>Enrollment</u>		
Public Schools		5,241
Non-Public Schools :		
	Holy Family School	301
	Holy Trinity HS	1,351
	Our Lady of Mercy	367
	St. Ignatius Loyola	0
	Trinity Lutheran	285
		2,304
		7,545

Per Pupil Cost	\$569.84
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✓ JMB

01-29-2013

TRINITY LUTHERAN SCHOOL: 2012-13

City: School District: S51 SOUTH COUNTRY SD

GRADE 04

ID	NAME	STUDENT STREET	STUDENT CITY	STUDENT PHON	BIRTH DATE	GRADE
04008						

GRAND TOTAL: 1

✓
h/s

HEALTH AND WELFARE SERVICES AGREEMENT

This Agreement is entered into this 23rd day of January, 2013 by and between the Board of Education of the South Country School District (hereinafter "SENDER"), having its principal place of business for the purpose of this Agreement, 189 Dunton Avenue, East Patchogue, NY 11772 and the Board of Education of the Hicksville School District (hereinafter "PROVIDER"), having its principal place of business for the purpose of this Agreement at 200 Division Avenue, Hicksville, New York, 11801.

WITNESSETH

WHEREAS, SENDER is authorized pursuant to Section 912 of the Education Law, to enter into a contract with PROVIDER for the purpose of having PROVIDER provide health and welfare services to children residing in SENDER and attending a non-public school located in PROVIDER,

WHEREAS, certain students who are residents of SENDER are attending non-public schools located in PROVIDER,

WHEREAS, PROVIDER has received a request(s) from said non-public school(s) for the provision of health and welfare services to the aforementioned student(s),

NOW THEREFORE, in consideration of the mutual promises and covenants contained in this Agreement, the parties hereby mutually agree as follows.

A. TERM

The term of this Agreement shall be from July 1, 2012 through June 30, 2013 inclusive, unless terminated early as provided for in this Agreement, and as authorized by law.

B. SERVICES AND RESPONSIBILITIES:

1. During the term of this Agreement, the services provided by PROVIDER to SENDER may include, but are not limited to the following
 - a. all services performed by a physician, physician assistant, dentist, dental hygienist, registered professional nurse, nurse practitioner, school psychologist, school social worker, or school speech therapist,
 - b. dental prophylaxis,
 - c. vision and hearing screening examinations,
 - d. the taking of medical histories and the administration of health screening tests,
 - e. the maintenance of cumulative health records, and
 - f. the administration of emergency care programs for ill or injured students.
 - It is expressly understood and agreed between the parties that the services to be provided pursuant to this Agreement shall not include any teaching services.
2. The services provided by PROVIDER to SENDER shall be consistent with the services available to students attending public schools within the PROVIDER School District.
3. PROVIDER shall perform all services under this Agreement in accordance with each student's Individualized Education Plan (IEP) if applicable.
4. PROVIDER shall perform all services under this Agreement in accordance with all applicable Federal, State, and local laws, rules, and regulations, as well as the established policy guidance from the New York State Education Department.

- The services of a school psychologist and/or a school speech therapist may be rendered on nonpublic parochial school premises only to the extent that such services are diagnostic in nature. To the extent that such services are therapeutic or remedial in nature, they may be rendered to a student attending a nonpublic parochial school only on a religiously neutral site.
5. Services provided pursuant to this Agreement shall be provided without regard to race, creed, color, sex, sexual orientation, national origin, religion, age, disability, or sponsorship.
 6. PROVIDER shall comply with all applicable provisions of the Safe Schools Against Violence in Education (SAVE) Act, including, but not limited to background checks and fingerprinting of all staff directly providing services to students. All persons providing services to students pursuant to this Agreement must receive clearance for employment by the New York State Education Department prior to the provision of such services.
 7. PROVIDER warrants that the services will be provided by health care providers that are properly licensed under the laws of the State of New York.
 8. PROVIDER shall furnish any supplies or equipment necessary to provide the services pursuant to this Agreement to the extent such items are not provided by the non-public school.
 9. Both parties agree to provide the State access to all relevant records which the State requires to determine either PROVIDER's or SENDER's compliance with applicable Federal, State, or local laws, rules, or regulations with respect to provision of services pursuant to this Agreement. Both parties agree to retain all materials and records relevant to the execution or performance of their obligations pursuant to this Agreement in accordance with the record retention requirements for such materials and records.
 10. Both parties to this Agreement understand that they may receive and/or come into contact with protected health information as defined by the Health Insurance Portability and Accountability Act of 1996 (HIPAA). The parties hereby acknowledge their respective responsibilities pursuant to HIPAA and shall comply with said Regulations, if applicable.
 11. Both parties, their employees, and/or agents agree that all information obtained in connection with the services performed pursuant to this Agreement is deemed confidential information. Both parties, their employees, and/or agents shall not use, publish, discuss, disclose or communicate the contents of such information, directly or indirectly with third parties, except as provided for in this Agreement. Both parties further agree that any information received by either party's employees and/or agents in connection with this Agreement which concerns the personal, financial, or other affairs of the parties, their employees, agents, and/or students will be treated as confidential and will not be revealed to any other persons, firms, organizations, or third parties. In addition, both parties agree that information concerning any student covered by the terms of this Agreement shall not be released except as provided for by applicable law, rule, or regulation, including but not limited to the Family Educational Rights and Privacy Act (FERPA).

C. COMPENSATION

1. In exchange for the provision of health and welfare services pursuant to this Agreement, SENDER agrees to pay PROVIDER the sum of \$569.84 per eligible pupil for the 2012-2013 school year. Said amount shall be prorated accordingly for each student to

accurately reflect the actual period of time during which services were provided to each student.

2. SENDER shall pay PROVIDER within thirty (30) days of SENDER's receipt of a detailed written invoice from PROVIDER. Said invoice shall specify the services provided, dates that the invoice covers, and the total amount due for the period specified.

D. MISCELLANEOUS

1. Termination: This Agreement may only be terminated in accordance with applicable Law.

2. Defense / Indemnification: .

- a. PROVIDER agrees to defend, indemnify and hold harmless the SENDER, its officers, directors, agents, or employees against all claims, demands, actions, lawsuits, costs, damages and expenses, including attorneys' fees, judgments, fines and amounts arising from any willful act, omission, error, recklessness or negligence of the PROVIDER, its officers, directors, agents or employees in connection with the performance of services pursuant to this Agreement. The obligations pursuant to this provision shall survive the termination of this Agreement.

- b. SENDER agrees to defend, indemnify and hold harmless the PROVIDER, its officers, directors, agents, or employees against all claims, demands, actions, lawsuits, costs, damages and expenses, including attorneys' fees, judgments, fines and amounts arising from any willful act, omission, error, recklessness or negligence of the SENDER, its officers, directors, agents or employees in connection with the performance of services pursuant to this Agreement. The obligations pursuant to this provision shall survive the termination of this Agreement.

3. Notices: All notices which are required or permitted under this Agreement shall be in writing, and shall be deemed to have been given if delivered personally or sent by registered or certified mail, addressed as follows:

SENDER: Superintendent of Schools
So. Country CSD
189 Dunton Avenue
East Patchogue, NY 11772

PROVIDER: Maureen K. Bright
Superintendent of Schools
Hicksville Public Schools
200 Division Avenue
Hicksville, NY 11801

4. Assignment: It is expressly understood that this Agreement shall not be assigned or transferred without prior written consent of the other party.
5. No Waiver: The failure of either party to enforce any provision of this Agreement shall not be construed as a waiver or limitation of that party's right to subsequently enforce every provision of this Agreement.
6. Severability: Should any provision of this Agreement, for any reason, be declared invalid and/or unenforceable, such decision shall not affect the validity of the remaining

provisions of this Agreement. Such remaining provisions shall remain in full force and effect as if this Agreement had been executed with the invalid provision(s) eliminated.

7. Governing Law: This Agreement and the rights and obligations of the parties hereunder shall be construed in accordance with, and governed by, the laws and regulations of the State of New York and applicable Federal laws and regulations.
8. Venue: Any dispute arising under this Agreement shall be litigated in the Courts of Nassau County, New York.
9. Entire Agreement: This Agreement is the complete and exclusive statement of the Agreement between the parties, and supersedes all prior or contemporaneous, oral or written: agreements, proposals, understandings, representations, conditions or covenants between the parties relating to the subject matter of the Agreement.
10. Amendment: This Agreement may not be changed orally, but only by an Agreement, in writing, signed by authorized representatives of both parties.
11. Execution: This Agreement, and any amendments to this Agreement, will not be in effect until agreed to in writing and signed by authorized representatives of both parties. Furthermore, this Agreement shall not become valid and binding upon either party until the contract is approved by the Superintendent of Schools for the SENDER School District.

IN WITNESS THEREOF, the parties hereto have executed this Agreement the day and year written above.

SENDER School District

Superintendent of Schools

SENDER School District,

Hicksville School District,

President, Board of Education



Susan Powell
President, Board of Education

South Country Central School District



BOARD OF EDUCATION AGENDA MATERIALS

DATE OF BOARD MEETING: 4/3/13

OFFICE OF ORIGIN: Business Office

DATE MATERIAL SUBMITTED: 3/21/13

CATEGORY OF ITEM: Action

TITLE: Health & Welfare Services Agreement for Sayville Public Schools

STAFF RECOMMENDATION:

RESOLVED, upon the recommendation of the interim Superintendent of Schools, the Board of Education hereby approves the health and welfare services agreement for the 2012-2013 school year with the Sayville Public Schools at the rate of \$920.60 per student.

BACKGROUND RATIONALE:

3 Students @ \$920.60

Budget Code A 2815 448 00

Not an official record; subject to change

**BOARD OF EDUCATION
SAYVILLE UNION FREE SCHOOL DISTRICT
99 GREELEY AVENUE
SAYVILLE, NEW YORK 11782
(631) 244-6530**

Invoice No: 2854

Dr. Howard M. Koenig
South Country Central School District
189 Dunton Avenue
East Patchogue NY 11772

DATE	DESCRIPTION	AMOUNT
March 2013	<p>2012-2013 Health Services for attached listing of student(s) residing in your District and attending a parochial school in the Sayville School District, at a cost of \$920.60 per student.</p> <p>3 attending West Sayville Christian School:</p>	<p>\$2,761.80</p> <p>TOTAL: \$2,761.80</p> <p><i>✓ mb</i></p>

MAKE CHECKS PAYABLE TO: SAYVILLE PUBLIC SCHOOLS

**AND SEND TO: BUSINESS OFFICE
SAYVILLE UNION FREE SCHOOL DISTRICT
99 GREELEY AVENUE
SAYVILLE, NY 11782**

SOUTH COUNTRY SCHOOL DISTRICT

2012-2013



STUDENTS ATTENDING WEST SAYVILLE CHRISTIAN SCHOOL

NAME

ADDRESS

GRADE

Kindergarten ✓

Third ✓

Fifth ✓

MB

A. Health Service Costs For 2012-13

**Sayville Public Schools
2012-13 Health Service Costs**

Nurses, Physicians, Speech, Psychologists, Salaries and Fringe Benefits	2,901,522
Equipment	2,693
Supplies & Materials	15,969
Other	68,075
Total Costs	2,988,259

B. Enrollment

Sayville Public Schools	3,181
Prince of Peace Catholic School	closed
West Sayville Christian School	65
Total	3,246

C. Per Pupil Cost					
	<u>Expenditures</u>		<u>Enrollments</u>		
	2,988,259	/	3,246	=	\$920.60

✓
MLB

HEALTH AND WELFARE SERVICES AGREEMENT

This Agreement is entered into this 7th day of MARCH, 2013 by and between the Board of Education of the Sayville Union Free School District (hereinafter "**SAYVILLE**"), having its principal place of business for the purpose of this Agreement at 99 Greeley Avenue, Sayville, New York, and the Board of Education of the South Country Central School District (hereinafter "**South Country Central School District**"), having its principal place of business for the purpose of this Agreement at 189 Dunton Avenue, East Patchogue, NY.

WITNESSETH

WHEREAS, *South Country Central School District* is authorized pursuant to Section 912 of the Education Law, to enter into a contract with **SAYVILLE** for the purpose of having **SAYVILLE** provide health and welfare services to children residing in *South Country Central School District* and attending a non-public school located in **SAYVILLE**,

WHEREAS, certain students who are residents of *South Country Central School District* are attending non-public schools located in **SAYVILLE**,

WHEREAS, **SAYVILLE** has received a request(s) from said non-public schools for the provision of health and welfare services to the aforementioned students,

NOW THEREFORE, in consideration of the mutual promises and covenants contained in this Agreement, the parties hereby mutually agree as follows.

1. The term of this Agreement shall be from July 1, 2012, through June 30, 2013, inclusive.
2. **SAYVILLE** warrants that the health and welfare services will be provided by licensed health care providers. **SAYVILLE** further represents that such services shall be performed by health care providers that are licensed under the laws of the State of New York, including New York State Department of Health and the State Education Department licensing requirements, if applicable. **SAYVILLE** further represents that such services will be in accordance with all applicable provisions of Federal, State, and local laws, rules, and regulations, including Section 912 of the Education Law, and the student's IEP, if applicable. **SAYVILLE** shall certify that all service providers possess documentation evidencing such license qualifications as required by Federal, State, and local laws, rules, regulations and orders.
3. **SAYVILLE** understands and agrees that it will comply and is responsible for complying with all applicable Federal, State, and local laws, rules and regulations with respect to the services provided pursuant to this Agreement.
4. The services provided by **SAYVILLE** shall be consistent with the services available to students attending public schools within the **SAYVILLE** School District; and may include, but are not limited to:

- a. all services performed by a physician, physician assistant, dentist, dental hygienist, registered professional nurse, nurse practitioner, school psychologist, school social worker, or school speech therapist,
- b. dental prophylaxis,
- c. vision and hearing screening examinations,
- d. the taking of medical histories and the administration of health screening tests,
- e. the maintenance of cumulative health records, and
- f. the administration of emergency care programs for ill or injured students.

It is expressly understood and agreed between the parties that the services to be provided pursuant to this Agreement shall not include any teaching services.

5. In exchange for the provision of health and welfare services pursuant to this Agreement, **South Country Central School District** agrees to pay **SAYVILLE** the sum of **\$920.60** per eligible pupil for the **2012-2013** school year.
6. **South Country Central School District** shall pay **SAYVILLE** within thirty (30) days of **South Country Central School District's** receipt of a detailed written invoice from **SAYVILLE**. Said invoice shall specify the services provided, dates that the invoice covers, and the total amount due for the period specified.
7. If, during the term of this Agreement, a student becomes eligible to receive services pursuant to this Agreement, **SAYVILLE** shall undertake to provide services pursuant to this Agreement, and the amount of compensation owed by **South Country Central School District** shall be prorated accordingly to accurately reflect the period of time services were provided to the student.
8. If, during the term of this Agreement, a student ceases to be eligible to receive services pursuant to this Agreement, **SAYVILLE** shall no longer be responsible for providing services to that student pursuant to this Agreement, and the amount of compensation owed by **South Country Central School District** shall be prorated accordingly to accurately reflect the period of time services were provided to the student.
9. **SAYVILLE** shall furnish any supplies or equipment necessary to provide the services pursuant to this Agreement to the extent such items are not provided by the non-public school.
10. Both parties agree to provide the State access to all relevant records which the State requires to determine either **SAYVILLE'S** or **South Country Central School District's** compliance with applicable Federal, State, or local laws, rules, or regulations with respect to provision of services pursuant to this Agreement. Both parties agree to retain all materials and records relevant to the execution or performance of their obligations pursuant to this Agreement in accordance with the record retention requirements for such materials and records.
11. Both parties to this Agreement understand that they may receive and or come into contact with protected health information as defined by the Health Insurance Portability and

Accountability Act of 1996 (HIPAA). The parties hereby acknowledge their respective responsibilities pursuant to HIPAA and shall comply with said Regulations, if applicable.

12. Both parties, their employees, and/or agents agree that all information obtained in connection with the services performed pursuant to this Agreement is deemed confidential information. Both parties, their employees, and/or agents shall not use, publish, discuss, disclose or communicate the contents of such information, directly or indirectly with third parties, except as provided for in this Agreement. Both parties further agree that any information received by either party's employees and/or agents in connection with this Agreement which concerns the personal, financial, or other affairs of the parties, their employees, agents, and/or students will be treated as confidential and will not be revealed to any other persons, firms, organizations, or third parties. In addition, both parties agree that information concerning any student covered by the terms of this Agreement shall not be released except as provided for by applicable law, rule, or regulation, including but not limited to the Family Educational Rights and Privacy Act (FERPA).
13. Services provided pursuant to this Agreement shall be provided without regard to race, creed, color, sex, sexual orientation, national origin, religion, age, disability, or sponsorship.
14. All notices which are required or permitted under this Agreement shall be in writing, and shall be deemed to have been given if delivered personally or sent by registered or certified mail, addressed as follows:

SAYVILLE:

Dr. Walter Schartner
Superintendent of Schools
Sayville UFSD
99 Greeley Avenue
Sayville, NY 11782

South Country Central School District:

Dr. Howard M. Koenig
Interim Superintendent of Schools
189 Dunton Avenue
East Patchogue NY 11772

15. It is expressly understood that this Agreement shall not be assigned or transferred without prior written consent of the other party.
16. The failure of either party to enforce any provision of this Agreement shall not be construed as a waiver or limitation of that party's right to subsequently enforce every provision of this Agreement.

17. Should any provision of this Agreement, for any reason, be declared invalid and/or unenforceable, such decision shall not affect the validity of the remaining provisions of this Agreement. Such remaining provisions shall remain in full force and effect as if this Agreement had been executed with the invalid provision(s) eliminated.
18. This Agreement and the rights and obligations of the parties hereunder shall be construed in accordance with, and governed by, the laws and regulations of the State of New York and applicable Federal laws and regulations
19. This Agreement is the complete and exclusive statement of the Agreement between the parties, and supersedes all prior or contemporaneous, oral or written: proposals, understandings, representations, conditions or covenants between the parties relating to the subject matter of the Agreement.
20. This Agreement may not be changed orally, but only by an Agreement, in writing, signed by authorized representatives of both parties.
21. It is mutually agreed that this contract shall not become valid and binding upon either party until the contract is approved by the Superintendent of Schools for the ***South Country Central School District***.
22. Each party will indemnify and hold harmless from all liabilities and damage, including attorneys' fees, arising from its own negligence under this Agreement."

IN WITNESS WHEREOF, the parties have set their hands and seals the day and year written above.

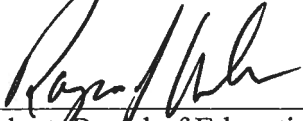
South Country Central School District

Superintendent of Schools

South Country Central School District

President, Board of Education

Sayville Schpol District



President, Board of Education

MEMO

South County Schools
SOUTH COUNTY SCHOOLS
3000 S. W. 15th Avenue

MAR 13 2013

SOUTH COUNTY SCHOOLS
3000 S. W. 15th Avenue

TO: Board of Education

FR: Dr. Munisteri *D.M.*

Date: March 8, 2013

RE: Discarding Library Materials

Please see the attached request from the school librarian about discarding library materials.

Thank you for your time in this matter.

KPM:vb

Discarded Videos:

1. Understanding maps
2. Hansel and Gretel
3. The Lion, witch and the wardrobe
4. Stories from the black tradition
5. Strega Nona and other stories
6. Stone soup
7. Billy Nye Powerful Forces (2)
8. Sun, Earth and Moon
9. Spiders
10. The Princess and the Goblin
11. Rumpelstitskin
12. Thumbelina (2)
13. Why mosquitoes buzz in people's ears
14. Billy Nye Reptiles and Insects
15. The Biggest Bear
16. Eat a Rainbow
17. Can't Fool me!
18. Let's go to the farm
19. The English come to America
20. Johnny Apple Seed
21. A picture book of Martin Luther King Jr
22. Martin Luther King Jr
23. Amazing Grace
24. The adventures of Scamper
25. Alice in Wonderland
26. Five Lionni Classics
27. Little heroes
28. A little princess
29. Fudge-a – mania
30. Cloudy with a chance of meatballs
31. Are you my mother?
32. Be proud! Be Brave! Be Kind!
33. Valentine's day
34. Bug's bunny Howl- oween
35. Legend of Sleepy Hollow
36. Arbor day
37. Chinese new year
38. Groundhog day
39. Presidents day
40. Kwanza

41. Bears mind their manners!
42. Quack Pack, alien attack!
43. The Gingerbread man and other nursery tales
44. Little bear
45. The Mouse and the Motorcycle
46. Tales of Beatrix Potter
47. Hop on Pop
48. Dr Seuss ABC
49. Runaway Ralph
50. Noisy Nora
51. Thanksgiving
52. Arthur's lost tooth
53. Frog and Toad are friends
54. Frog and Toad together
55. Early Settlers
56. Hanukkah and Passover
57. Matter and Energy
58. 'twas the night before Christmas
59. The Polar Express
60. Christmas around the world
61. Christmas sing a long songs
62. The Mousehole Cat
63. Pooh's grand adventure
64. A Charlie Brown Christmas
65. Magic School Bus Inside Ralphie
66. The United States
67. New York
68. Wolf!
69. Antarctica wild life adventure
70. Seasons of the Navajo
71. Charlotte's Web
72. How the USA Grew
73. Christopher Columbus
74. Anansi and the moss covered rock
75. Billy Nye Dinosaurs
76. Billy Nye Out of Space
77. Hot Dogs and Cool Cats
78. Baby animal fun
79. Eyewitness Mammal
80. Billy Nye the Human Body
81. Too Many Pumpkins
82. Digging for Dinosaurs

83. Eyewitness Desert
84. Eyewitness Arctic and Antarctic
85. Washington DC
86. Polar Prowl
87. Buddy learns about Bullying
88. Fire Safety for Kids
89. Kidsongs
90. Balto
91. The Smurfs
92. Real World Science
93. A very merry cricket

South Country Central School District



BOARD OF EDUCATION AGENDA MATERIALS

DATE OF BOARD MEETING: April 17, 2013

OFFICE OF ORIGIN: Office of Curriculum, Instruction & Technology

DATE MATERIAL SUBMITTED: March 15, 2013

CATEGORY OF ITEM: Action or Report (circle one)

TITLE: Island Harvest

STAFF RECOMMENDATION: Upon the recommendation of the Interim Superintendent of Schools the Board of Education approves the donation of approx. 94 weekly “backpack meals” to be provided from Island Harvest to students whom have been identified as in need in our district elementary schools.

BACKGROUND RATIONALE:

Island Harvest offers a Kids Weekend Backpack Feeding Program

The Kids Weekend Backpack Feeding Program was designed to supplement meals for children, who depend on school breakfasts and lunches.

Each Friday during the school year, Island Harvest supplies children who are food insecure with a pack of nutritious, shelf-stable food – enough for two lunches, two breakfasts, two snacks, and two servings of milk. We also include quarterly newsletters and lists of helpful resources for the parents in the packs.

In addition to food, the packs include:

- Multi-lingual information flyers to help parents find available community resources.
- Nutrition, health and fitness tips, and other information for parents and children.
- Fun and informational education materials.

During the 2010-11 school year, the Kids Weekend Backpack Feeding Program distributed about 50,000 food packs to 1,600 kids. This is a nearly 400% increase since the onset of the program in 2006

Not an official record; subject to change



Kids Weekend Backpack Feeding Program Agreement

Name of School _____

Address of School _____

As a school participating in the *Kids Weekend Backpack Feeding Program*, our school agrees to:

1. Have a staff person act as coordinator for the program.
2. Store the food that is delivered to the school 6" off the floor in a secure place. Store the backpacks that are provided in the same place.
3. Identify children that are chronically hungry in our school. Add each child's name to the monthly "Food Distribution Record" that we will keep in our school.
4. Use school records to identify food allergies the child may have (peanuts, milk, etc.) and ensure parents are aware that all labels need to be read before consumption to ensure their child's safety.
5. Give each child a backpack, if available, when they start on the program. Mark next to their name on the "Food Distribution Record" sheet that they received a backpack and check the weeks they received food.
6. Tell the child to return the backpack each week to receive more food if they need it. Check next to their name on the monthly "Food Distribution Record" each week that they receive food.
7. Prepare the simple monthly report each month and fax it to Island Harvest by the 10th of each month for the previous month.
8. Prepare the mid-year and annual reports and return to Island Harvest by the dates indicated.

We understand that we will receive food from Island Harvest at no cost to the school to help us provide food to chronically hungry children. We understand that the food we receive for the program can only be used for that purpose.

We understand that the food and backpacks cannot be sold, used for other school programs, used for fundraisers, given to staff, or used for any other purpose other than to provide food to chronically hungry children.

Signature of School Principal

Date



KIDS WEEKEND BACKPACK FEEDING PROGRAM

STUDENT REFERRAL FORM (confidential)

Student's Name: _____

Age: _____ **Grade:** _____ **Class** _____

Behavior that demonstrates Food Insecurity (Referral should include at least one item in this category)

- Rushing food lines
- Extreme hunger on Monday morning
- Eating all of the food served
- Lingered around for or asking for seconds
- Comments about not having enough food at home
- Other _____

Check any other factors that apply to this child:

Physical Appearance

- Extreme thinness
- Puffy, swollen skin
- Chronically dry, cracked lips
- Chronically dry, itchy eyes
- Other _____

School Performance

- Excessive absences and/or tardiness
- Repetition of a grade
- Chronic sickness
- Short attention span/inability to concentrate
- Chronic behavior that leads to disciplinary action (hyperactive, aggressive, irritable, anxious, withdrawn, distressed, passive/aggressive)
- Other (please specify) _____

Home Environment

- Often cooks own meal, or has another sibling who does
- Moves frequently
- Often spends the night away from home (primary residence)
- Loss of income
- Family crisis
- Other (please specify) _____

Check any special factors that apply to this child (if allergy is present, referral requires signature of school nurse, as well as person originating referral):

Allergies/Dietary Restrictions

- Peanut/nut
- Dairy
- Other dietary restrictions or allergies:(please specify) _____

Name/title of person referring the student: _____

Date of referral: _____ Date Approved: _____ Approved by _____

School Nurse (if required): _____



Kids Weekend Backpack Feeding Program

PARENT/GUARDIAN AGREEMENT

Dear Parent/Guardian:

We are happy to tell you that through his/her school, _____ (student name) has been selected to participate in the *Kids Weekend Backpack Feeding Program*. This program is offered through Island Harvest, Long Island's largest hunger relief organization. If you choose to enroll your child, he/she will receive a pack of nutritious, shelf-stable food every Friday during the school year. The backpack and food is offered at no cost to your child or the school.

If you have any questions or concerns please feel free to contact the school's program coordinator, _____ at _____.

Once your child is enrolled in the program, we will also ask you to complete a simple survey at year-end to help us evaluate the program and provide any suggestions you may have.

Please let us know, by checking the appropriate box below, if you will be enrolling your child in the program. Thank you for your consideration and we look forward to working with you on this new initiative.

- I want my child to enroll in *Kids Weekend Backpack Feeding Program*
- I do not want my child enroll in Kids Weekend Backpack Feeding Program

Does your child have any food allergies? yes no

If yes, please list _____

Please be advised that these meals do contain soy, milk, and egg whites. If your child suffers from **any** food allergies you must read the list of ingredients before consuming.

Parent/Guardian Signature

Date

Print Name of Parent/Guardian

IMPORTANT: Please return this complete agreement to the school program coordinator immediately so that your child can begin participating in the program.

199 Second Street Mineola, N.Y. 11501 • (516) 294-8528
40 Marcus Blvd Hauppauge, N.Y. 11788 • (631) 873-4775
www.islandharvest.org



Kids Weekend Backpack Feeding Program Parent Survey

This survey will help us evaluate the program. It is confidential and anonymous so do not write your name on it. PLEASE RETURN TO YOUR CHILD'S TEACHER. Thank you.

- | | | |
|---------------------------------------------------------------------------------|-----|----|
| 1. I like the backpack program. | YES | NO |
| 2. The backpack is filled with healthy food. | YES | NO |
| 3. The amount of food is enough for my child. | YES | NO |
| 4. My child feels embarrassed to receive the food at school. | YES | NO |
| 5. I read the newsletters. | YES | NO |
| 6. I am learning new information from the newsletters. | YES | NO |
| 7. Without the backpack food my child may have to skip a meal over the weekend. | YES | NO |
| 8. The backpack helps my family save money. | YES | NO |
| 9. I would like my child to continue in the program. | YES | NO |
| 10. Here are my suggestions for the program _____ | | |
| _____ | | |
| _____ | | |

Please return this form to your child's teacher

199 Second Street Mineola, N.Y. 11501 • (516) 294-8528
40 Marcus Blvd Hauppauge, N.Y. 11788 • (631) 873-4775
www.islandharvest.org

& member of
**FEEDING
AMERICA**



**KIDS WEEKEND BACKPACK FEEDING PROGRAM
Monthly Report**

School Name: _____ Program Coordinator: _____ EMAIL _____

Month: _____ Year: _____

	Week 1	Week 2	Week 3	Week 4	Week 5
Date (Friday)					
# packs received					
# packs delivered					

If there is a difference between the number of packs received and the number of packs distributed-

PLEASE EXPLAIN:

Please share any comments or concerns about the existing program, or ways in which we can enhance the program to better meet your needs:

Please return this form to **ISLAND HARVEST** BY FAX 631-873-4784 or email: nicolev@islandharvest.org

ON THE 10TH (TENTH) OF EVERY MONTH

ATTN: Nicole Vitale

199 Second Street Mineola, N.Y. 11501 • (516) 294-8528
40 Marcus Blvd Hauppauge, N.Y. 11788 • (631) 873-4775
www.islandharvest.org



Kids Weekend Backpack Feeding Program

PARENT/GUARDIAN AGREEMENT

Dear Parent/Guardian:

We are happy to tell you that through his/her school, _____ (student name) has been selected to participate in the *Kids Weekend Backpack Feeding Program*. This program is offered through Island Harvest, Long Island's largest hunger relief organization. If you choose to enroll your child, he/she will receive a pack of nutritious, shelf-stable food every Friday during the school year. The backpack and food is offered at no cost to your child or the school.

If you have any questions or concerns please feel free to contact the school's program coordinator, _____ at _____.

Once your child is enrolled in the program, we will also ask you to complete a simple survey at year-end to help us evaluate the program and provide any suggestions you may have.

Please let us know, by checking the appropriate box below, if you will be enrolling your child in the program. Thank you for your consideration and we look forward to working with you on this new initiative.

- I want my child to enroll in *Kids Weekend Backpack Feeding Program*
- I do not want my child enroll in Kids Weekend Backpack Feeding Program

Does your child have any food allergies? yes no

If yes, please list _____

Please be advised that these meals do contain soy, milk, and egg whites. If your child suffers from **any** food allergies you must read the list of ingredients before consuming.

Parent/Guardian Signature

Date

Print Name of Parent/Guardian

IMPORTANT: Please return this complete agreement to the school program coordinator immediately so that your child can begin participating in the program.

199 Second Street Mineola, N.Y. 11501 • (516) 294-8528
40 Marcus Blvd Hauppauge, N.Y. 11788 • (631) 873-4775
www.islandharvest.org



Kids Weekend Backpack Feeding Program

MID-YEAR REPORT (Due February 10th - attach to January monthly report)

School Name: _____ Program Coordinator: _____
Date: _____

1. Participating Student Feedback

Have you noticed or received feedback on any of the following since program started:

1. Change in absenteeism among participating students: Yes No Don't Know
If Yes, indicate +/- percent change: _____

2. Positive improvements in participating students' health: Yes No Don't Know
If Yes, please describe: _____

3. Improvement in participating students academic performance: Yes No Don't Know
If Yes, indicate +/- percent change in grades: _____
And please describe: _____

4. Increase in classroom participation among participating students: Yes No Don't Know
If Yes, please describe: _____

5. Change in behavior among participating students: Yes No Don't Know
If Yes, please describe: _____

6. Improved concentration among participating students: Yes No Don't Know
If Yes, please describe: _____

Please provide additional comments relating to the program you may have received from

Participating students: _____

2. Parent/Guardian Feedback

199 Second Street Mineola, N.Y. 11501 • (516) 294-8528
40 Marcus Blvd Hauppauge, N.Y. 11788 • (631) 873-4775
www.islandharvest.org



Have you received feedback on the any of the following since the program started:

1. Found community resources information resources flyers helpful: Yes No Don't Know
If Yes, please describe _____

2. Found nutrition and fitness flyers useful: Yes No Don't Know
If Yes, please describe _____

3. Satisfied with overall program: Yes No Don't Know
If Yes, please describe: _____

Please provide additional comments you have received from parents/guardians relating to this program: _____

3. School Coordinator Feedback

Please provide your feedback on the following since the program started:

1. The bag/pack contents:
 Not Satisfied Somewhat Satisfied Satisfied Very Satisfied
2. The parent/guardian information flyers:
 Not Satisfied Somewhat Satisfied Satisfied Very Satisfied
3. The delivery of the bags/packs:
 Not Satisfied Somewhat Satisfied Satisfied Very Satisfied
4. The training materials:
 Not Satisfied Somewhat Satisfied Satisfied Very Satisfied
5. The number of students participating in the program:
 Not Satisfied Somewhat Satisfied Satisfied Very Satisfied
6. The program overall:
 Not Satisfied Somewhat Satisfied Satisfied Very Satisfied

Please provide additional comments you have as Program Coordinator relating to this program, including any impact this program has had on the school, the participating students and their families: _____

Please return this form to:
fax: 631.873.4784
or email: Nicolev@islandharvest.org

199 Second Street Mineola, N.Y. 11501 • (516) 294-8528
40 Marcus Blvd Hauppauge, N.Y. 11788 • (631) 873-4775
www.islandharvest.org



R.E.F.I.T.

Reform Educational Financing Inequities Today

Consortium of School Districts

For An Equitable Distribution of State Aid

www.refitny.org

March 2013

Dr. Howard Koenig
Superintendent of Schools
South Country UFSD

2012-2013 OFFICERS

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1st Vice President

Susan Lipman, Eastern Suffolk
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Dr. Edward Salina, Plainedge

Dr. Robert Dillon
Executive Director
Helen Maloney
Executive Secretary
PO Box 257
Oakdale, NY 11769
www.refitny.org

Dear Dr. Koenig:

R.E.F.I.T. projects, publications, and legislative activities, provide R.E.F.I.T. eligible districts with the only voice and presence in our region and Albany for low wealth and high taxed school districts throughout the year.

The R.E.F.I.T. Board of Directors has spent a considerable amount of time and effort these past two months in developing a legislative agenda. The agenda is consistent with other advocacy groups in our region. Our goal is to share this agenda with our elected officials both locally and in Albany.

We need the support of all R.E.F.I.T. school districts to maintain the quality of our regional efforts on your behalf.

At this time, we note that we still have not yet received the dues for your 2012-13 membership in R.E.F.I.T.

In order for R.E.F.I.T. to include your district in our lobbying initiatives we need you to submit your dues as soon as possible. We are sure this is just an oversight on your part, and we are enclosing another invoice for your district.

Our budget is small, and our operations depend heavily on the fees received from our members. Please send your check today so that we may continue our service to your district. If you have any questions or concerns, please contact us..

We look forward to hearing from you.

Sincerely,

Dr. Robert Aloise
Membership Committee

Michael Greb
Membership Committee

Dr. Robert Dillon
Executive Director

Members: Amityville, Baldwin, Bayshore, Bayport-Blue Point, Central Islip, Commack, Comsewogue, Connetquot, Copiague, East Islip, East Meadow, Eastern Suffolk BOCES, Elmont, Farmingdale, Freeport, Longwood, Middle Country, Nassau BOCES, North Babylon, Oceanside, Riverhead, West Islip, Westbury, Western Suffolk BOCES

R.E.F.I.T.

Reform Educational Financing Inequities Today
Consortium of School Districts
For An Equitable Distribution of State Aid

www.refitny.org

Dr. Robert Dillon, Executive Director
P.O. Box 725
Walden, New York 12586
516-314-4029

DUES NOTICE

INVOICE

THE ANNUAL MEMBERSHIP DUES FOR THE 2012-2013

R.E.F.I.T. YEAR (September, 2012 TO AUGUST, 2013) IS \$600.

Please make check payable to: R.E.F.I.T.

And send to: Helen Maloney, Executive Secretary
P.O. Box 257
Oakdale, New York 11769

Dr. John Williams
Treasurer

2012-2013 GOALS

It shall be the goal of R.E.F.I.T. on behalf of its member districts and the students and communities they serve to:

- **Redefine and expand our recruitment efforts. Our criteria for membership in R.E.F.I.T. are based upon the combined wealth ratio and other factors related to school district wealth. As a result, this creates an opportunity to recruit and collaborate with school districts that have similar financial challenges.**
- **Enhance our communication capacity using social media. We need to reach out and cultivate a network of stakeholders who reside in R.E.F.I.T. and R.E.I.F.I.T eligible districts. We must remain attentive to the needs of our membership.**
- **Continue to develop a legislative platform consistent with the needs of our districts.**

R.E.F.I.T.

Mission Statement

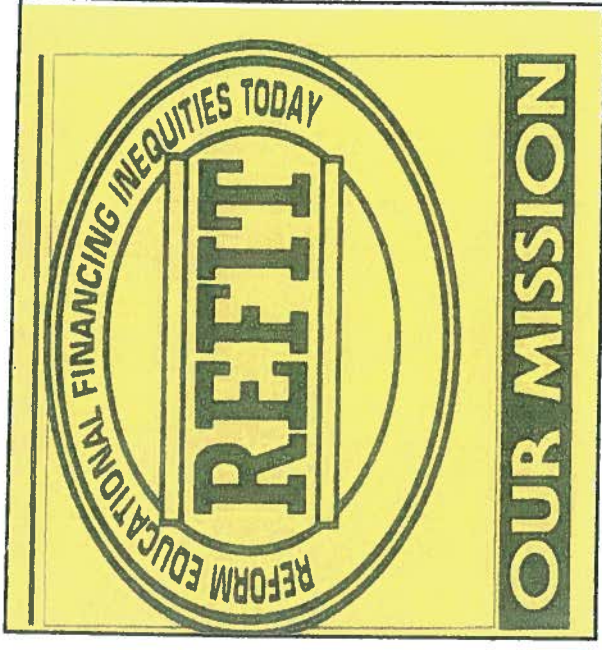
R.E.F.I.T. (Reform Educational Financing Inequities Today) is a consortium of low wealth – high tax school districts. It is R.E.F.I.T.'s task to advocate for the adequate financial resources enjoyed by others in order to address high stakes testing and other imposed measures of accountability on our member districts.

It shall be R.E.F.I.T.'s mission to:

- **Advise the state elected officials that a free and appropriate public education is guaranteed to every child by the state constitution.**
- **Apprise the legislators that adequate funding of a sound basic education is a civil right.**
- **Represent R.E.F.I.T. districts in Albany, on Long Island and at all local and state forums dealing with the financing of public education.**
- **Communicate with R.E.F.I.T. members the consequences that the actions or inactions of our elected officials will have on our children and districts.**

EQUITY & FAIRNESS NOW!!!

**Our Children Deserve
Nothing Less**





R.E.F.I.T. LEGISLATIVE AGENDA

Dr. Robert Dillon, Executive Director

Helen Maloney, Executive Secretary

February 2013

www.refitny.org

2012-2013 OFFICERS

President

Deborah Coates
Nassau BOCES

1st Vice President

Susan Lipman,
Eastern Suffolk BOCES

2nd Vice President

Dr. Kishore Kuncham
Freeport

Secretary/Treasurer

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Amityville

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Dr. Robert Dillon
Executive Director

Helen Maloney
Executive Secretary

PO Box 257

Oakdale, NY 11769

631-589-3143

www.refitny.org

R.E.F.I.T. believes that school districts are the fulcrum of our villages, our towns and our state. R.E.F.I.T. school districts, whether they are large or small, urban, suburban, or rural, with their unique characteristics have contributed to the cultural, intellectual, and economic success of our state. Our students deserve to experience educational/instructional fairness. **Fairness is providing the resources necessary to implement a sound basic education and program parity throughout the state.**

Our legislative leaders have a moral and legal obligation to provide our students with a meaningful instructional and non-instructional programs. Over the past several years, we have done with less. R.E.F.I.T. districts have eliminated teaching positions while increasing class size at the elementary, middle and high school levels. We have been forced to reduce instructional program offerings across the board. We have reduced or eliminated extracurricular and interscholastic programs in our school districts and communities.

Our school districts are on the fast track with our first stop at abandoning our academic mission, then heading for educational/instructional insolvency with the final stop at shutting our doors.

Our elected officials cannot abandon their sworn responsibility to provide our students a sound basic education as guaranteed in our state's constitution. New York by its own legislation has a legal duty and obligation to educate all of the students in the state. The state is responsible to provide a sound basic education that provides the opportunity for college and career readiness for all of the students.

A sound basic education includes but may not be limited to physical, intellectual, emotional, and social programs that demonstrate rigor and substance in both college and career readiness programs. A meaningful education must develop the skills necessary for students to prosper and function in a democratic and global society. Program parity for all students must stretch to and from every corner of the state, from Niagara Falls to Montauk Point and from Plattsburgh to Jamestown.

R.E.F.I.T. districts and communities have helped to nurture and cultivate the attributes of sportsmanship, cooperation, collaboration, perseverance, and spirituality among our students. We, in partnership with the state, are responsible for creating the leaders of today and will continue to be responsible for creating the leaders of tomorrow.

The past prosperity of our state can be directly linked to the strong commitment and partnership the state once had with education.

The future economic recovery of New York will balance on the health of public education. Public education has been and will continue to be the linchpin in New York's economic and cultural successes.

State mandates continue to dramatically drive up local costs. While mandate relief was promised, it continues to remain an unfulfilled promise. R.E.F.I.T. districts respectfully request you to address the following issues and legislation with the political courage necessary for meaningful change that benefit our students.

- **R.E.F.I.T. vehemently opposes the imposition of future unfunded and underfunded mandates. We seek the repeal of those already in place.**
- **Terminate the inequitable and crippling decreases in revenue caused by the Gap Elimination Adjustments.**
- **Amend current law from the supermajority of at least 60% of the popular vote in a school district referendum required to approve a tax increase exceeding the 2% cap on the levy to a 60% majority vote of the board of education to approve a tax increase exceeding the 2% cap on the levy.**
- **Eliminate the Triborough amendment of the Triborough Doctrine. School districts should not be required to pay wage increases under an expired contract.**
- **Authorize school districts to provide the level of service and program to students with disabilities consistent with the federal regulations.**
- **The guiding issue when processing staff layoffs should be what is best for students.**
- **Establish statewide minimum health care contributions for school districts and Boards of Cooperative Educational Services.**
- **Permit districts flexibility to move monies within and among reserve funds. Allow districts to create a TRS reserve fund.**

R.E.F.I.T. Members 2012 – 13

- Amityville
- Baldwin
- Bayport-Blue Point
- Bay Shore
- Central Islip
- Commack
- Comsewogue
- Connetquot
- Copiague
- East Islip
- East Meadow
- Eastern Suffolk BOCES
- Elmont
- Farmingdale
- Freeport
- Islip
- Lindenhurst
- Longwood
- Middle Country
- Nassau BOCES
- North Babylon
- Oceanside
- Plainedge
- Riverhead
- West Babylon
- West Islip
- Westbury
- Western Suffolk BOCES
- William Floyd

Future Meeting Dates
 Friday, March 1, 2013
 Tuesday, March 19, 2013
 Tuesday, April 16, 2013
 Tuesday, May 14, 2013
 Tuesday, June 18, 2013

Meetings are held at Western
 Suffolk BOCES
 507 Deer Park Avenue,
 Dix Hills, New York

The meetings begin at 8 AM.

SOUTH COUNTRY CENTRAL school DISTRICT

BOARD OF EDUCATION PERSONNEL AGENDA FOR April 17, 2013

The Superintendent of schools recommends the Board of Education approve the following in accordance with Education Law and Civil Service Law:

No.	Staff Member	Position	Action	Reason	Tenure Area	Tenure Date	Salary Info	Rate	Funding	Effective Date	Ending Date	Loc.
1057		Teacher-Elementary	Unpaid leave of absence	Child rearing	n/a	n/a	n/a	n/a	A-2110-120	09/01/13	06/30/14	BRK
APPOINTMENTS - FULL TIME AND PART TIME												
1058		Interim Assistant Principal	-	Replacing	n/a	n/a	n/a	\$400.00 per day	A-2020-150	04/18/13	06/21/13	SHA
1059		Teaching Assistant	Probationary	Replacing	Teaching Assistant	TBD	TBD	TBD	A-2250-151	04/18/13	n/a	BHS
1060		Substitute Teacher (Certified)	-	Annual Appointment	n/a	n/a	n/a	\$95.00 per day	A-2110-140	04/18/13	06/21/13	DSW
1061		Substitute Teacher (Certified)	-	Annual Appointment	n/a	n/a	n/a	\$95.00 per day	A-2110-140	04/18/13	06/21/13	DSW
1062		Substitute Teacher (Certified)	-	Annual Appointment	n/a	n/a	n/a	\$95.00 per day	A-2110-140	04/18/13	06/21/13	DSW
1063		Substitute Teacher (Certified)	-	Annual Appointment	n/a	n/a	n/a	\$95.00 per day	A-2110-140	04/18/13	06/21/13	DSW
1064		Substitute Teacher (Certified)	-	Annual Appointment	n/a	n/a	n/a	\$95.00 per day	A-2110-140	04/18/13	06/21/13	DSW
1065		Substitute Teacher (Certified)	-	Annual Appointment	n/a	n/a	n/a	\$95.00 per day	A-2110-140	04/18/13	06/21/13	DSW
1066		Substitute Teacher (Certified)	-	Annual Appointment	n/a	n/a	n/a	\$95.00 per day	A-2110-140	04/18/13	06/21/13	DSW
1067		Substitute Teacher (Certified)	-	Annual Appointment	n/a	n/a	n/a	\$95.00 per day	A-2110-140	04/18/13	06/21/13	DSW
1068		Substitute Teacher (Certified)	-	Annual Appointment	n/a	n/a	n/a	\$95.00 per day	A-2110-140	04/18/13	06/21/13	DSW
1069		Substitute Teacher (Certified)	-	Annual Appointment	n/a	n/a	n/a	\$95.00 per day	A-2110-140	04/18/13	06/21/13	DSW
1070		Substitute - Teaching Assistant	-	Annual Appointment	n/a	n/a	n/a	\$9.75 per hour	A-2110-164	04/18/13	06/21/13	DSW
1071		Substitute - Aide	-	Annual Appointment	n/a	n/a	n/a	\$9.00 per hour	A-2110-164	04/18/13	06/21/13	DSW
1072		Substitute - Teaching Assistant	-	Annual Appointment	n/a	n/a	n/a	\$9.75 per hour	A-2110-164	04/18/13	06/21/13	DSW
1073		Substitute - Aide	-	Annual Appointment	n/a	n/a	n/a	\$9.00 per hour	A-2110-164	04/18/13	06/21/13	DSW
1074		Substitute - Teaching Assistant	-	Annual Appointment	n/a	n/a	n/a	\$9.75 per hour	A-2110-164	04/18/13	06/21/13	DSW
1075		Substitute - Aide	-	Annual Appointment	n/a	n/a	n/a	\$9.00 per hour	A-2110-164	04/18/13	06/21/13	DSW
1076		Substitute - Custodial Worker	-	Annual Appointment	n/a	n/a	n/a	\$11.00 per hour	A-1620-165	04/18/13	06/30/13	DSW

SOUTH COUNTRY CENTRAL school DISTRICT

BOARD OF EDUCATION PERSONNEL AGENDA FOR April 17, 2013

The Superintendent of schools recommends the Board of Education approve the following in accordance with Education Law and Civil Service Law:

No.	Staff Member	Position	Action	Reason	Tenure Area	Tenure Date	Salary Info	Rate	Funding	Effective Date	Ending Date	Loc.
1077		Substitute - Custodial Worker	-	Annual Appointment	n/a	n/a	n/a	\$11.00 per hour	A-1620-165	04/18/13	06/30/13	DSW
1078		Substitute - Custodial Worker	-	Annual Appointment	n/a	n/a	n/a	\$11.00 per hour	A-1620-165	04/18/13	06/30/13	DSW

STUDENT BULLYING PREVENTION AND INTERVENTION POLICY

The Board of Education of the South Country Central School District is committed to providing an educational environment that promotes respect, dignity and equality. The Board recognizes that students' ability to learn and to meet high academic standards and a school's ability to educate its students are compromised by incidents of bullying or harassment. Such behavior affects not only the individuals who are its targets, but also those who participate in or witness such acts.

Therefore, it is the policy of the District to prohibit bullying and harassment on district property, district transportation, and at school-sponsored events and functions. Acts of bullying and harassment are prohibited, whether they are committed directly or indirectly, in person (face-to-face), or remotely by use of electronic technology, either on school property, at a school function, on a school or coach bus, or off school property where there is a sufficient nexus to the school environment.

DEFINITIONS:

"Bullying" and "Harassment":

1. "Bullying" and "harassment" mean the creation of a hostile educational environment:
 - a. by written, verbal, or physical conduct, intimidation or abuse, including such behavior conducted via electronic communication,
 - b. that has the effect of substantially interfering with a student's education or reasonably causes, or would be expected to cause, a person to fear for his or her physical safety.
2. "Bullying" and "harassment" can take many forms including, but not limited to: slurs, rumors, jokes, innuendo, demeaning comments, drawing cartoons, pranks, gestures, physical attacks, threats, or other written, verbal, physical, or electronic actions.
3. The basis for such conduct may include, but is not limited to, a person's actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, physical or mental ability or disability, sexual orientation, gender, sex, marital status, gender identity, socio-economic status, and familial status.
4. "Bullying" and "harassment" do not have to include the intent to harm, be directed at a specific target, or involve repeated incidents.

"Electronic communication" means a communication transmitted by means of an electronic device, including but not limited to, a telephone, cellular phone, computer, laptop, pager, or other hand-held device, communications transmitted through email, text message, instant message, voicemail, social networking sites, webpage, video, blogs and twitter.

REPORTING:

In order for the Board to effectively enforce this policy and to take prompt corrective measures when the policy is violated, it is essential that all victims and persons with knowledge of bullying, harassment, or similar behavior report it immediately to District administrative staff.

The District will promptly investigate all complaints, whether informal or formal, verbal or written. Complaints will be treated confidentially to the extent possible but limited disclosure may be required to complete a thorough investigation. If, after investigation, the District finds that there has been a violation of this policy, prompt corrective action will be taken.

Any person having reasonable cause to suspect that a student has been subjected to bullying or harassment who, acting in good faith, either reports such information to school officials, to the commissioner, or to law enforcement authorities, or otherwise participates in proceedings related to such bullying or harassment, shall have immunity from any civil liability arising from making such report or participating in the related investigation.

Retaliation for reporting incidents of bullying or harassment, or for participation in a related investigation constitutes a violation of this policy. False reports or retaliation against the alleged bully or harasser also constitutes a violation of this policy. Acts of retaliation should be reported to the Administration. The District will investigate such reports and if, after investigation, the District finds that there has been a violation of this policy, prompt corrective action will be taken.

POLICY IMPLEMENTATION:

The Superintendent of Schools shall implement regulations for reporting, investigating, and addressing allegations of harassment and discrimination.

The Board recognizes that the effective implementation of this policy requires that it be part of a District-wide educational program which shall include elements of prevention, intervention and consequences:

Prevention will include:

- (1) training for administrators and staff to increase awareness of the prevalence, causes, and consequences of bullying and harassment, and sharing strategies for preventing such behavior;
- (2) promoting student involvement in anti-bullying and anti-harassment efforts, peer support, mutual respect, and creating a culture which encourages students to report incidents of bullying and harassment, or similar behavior to an adult;
- (3) collaborating with families and the community to inform parents about the prevalence, causes, and consequences of bullying and harassment;

Intervention will include:

- (1) training for school staff on how to respond appropriately to students who engage in bullying or harassing behavior, are victims of such behavior, and are bystanders who report such behavior;
- (2) remedial measures designed to correct the bullying or harassing behavior, prevent another occurrence, and protect the victim;
- (3) development of nondiscriminatory instructional and counseling methods; and
- (4) thorough training of at least one staff member at every school to handle human relations in the areas of race, color, weight, national origin, ethnic group, religion, religious practice, physical or mental ability or disability, sexual orientation, gender, sex, marital status, gender identity, socio-economic status, and familial status. This staff member's contact information will be included in student registration materials, student, parent, and employee handbooks, and other appropriate school publications, and will be distributed to students and staff annually at the beginning of the school year.

Consequences may include:

- (1) discipline, including suspensions and expulsions consistent with the Student Code of Conduct and all rights under law and other applicable agreements; and
- (2) recognition for positive behavior exhibited by students who take an active role in addressing prohibited behaviors.

This policy shall be posted in a prominent place in each District facility and in each classroom, shall also be included in the code of conduct in plain language, student registration materials, student, parent and employee handbooks, and other appropriate school publications, and distributed to students and staff annually at the beginning of the school year.¹ A summary of this policy shall be included as a part of the District's summary of the code of conduct.

Cross Ref: [Code of Conduct]

References: Dignity for All Students Act, Education Law §§ 10-18
Americans With Disabilities Act, 42 U.S.C. section 12101 *et seq.*
Title VI, Civil Rights Act of 1964, 42 U.S.C. section 2000d *et seq.*
Title VII, Civil Rights Act of 1964, 42 U.S.C. section 2000e *et seq.*
Title IX of the Education Amendments of 1972, 20 U.S.C. section 1681 *et seq.*
34 CFR 100 *et seq.*
20 U.S.C 1681 *et seq.*
Section 504, Rehabilitation Act of 1973, 29 U.S.C. section 794
IDEA, 20 U.S.C. section 1400 *et seq.*
Education Law, Article 2
Executive Law section 290 *et seq.*
Executive Law sections 313(3), 3201, 3201-a
U.S. Department of Education, Office for Civil Rights, *Dear Colleague Letter*,
October 26, 2010.

Adopted- March 7, 2012

¹ Notice and dissemination can vary by district except with respect to the Code of Conduct and provision of a summary of this policy.